

Annual narrative report

on

“Promote Gender Equality through Local Knowledge & People’s Initiative” Project

(January’2015 to December’2015)



Submitted by:

Udayankur Seba Sangstha (USS)

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January to December 2015

1. Name of Organization: Udayankur seba sangstha (USS)

2. **Project Title: Promote Gender Equality Through Local Knowledge and People's Initiative (PGELKPI)**
3. **Project Country:** Bangladesh
4. **Period Covered by the report:** January 2015 to December 2015
5. **Target area and target group/rights holders of area of operation:**

SL#	Target Area and group	Unit	Right Holder	Remarks
01	District	01		
02	Upazilla	01		
03	Union	08		
04	Village	10		
05	House hold	1402		
06	Beneficiaries	1522		
07	Female group	48	822	
08	Male group	17	340	
09	Adolescent girl group	10	200	
10	Adolescent boy group	08	160	
11	Ganogabeshona Forum	02		
12	Adolescent Forum	02		
13	Institution	20	524	Student
14	Karate team	03	90	
15	Girls Football team	08	128	
16	Drama group	02	40	
17	NJK	01	35	
18	Community Dhan Bank	04	858	1 no- 146, 2 no - 246, 3 no- 226 & 4 no- 240
19	Pre-school	05	125	

6. Summary of major outcomes, impacts and highlights from the project

Activity	Major outcomes	Major Impact
Group meeting, Quarterly Adolescent forum committee	1) Decreased early marriage 2) Decreased dowry	❖ Early marriage has decreased up to. 3.48 % which was 9.10% in

<p>meeting, Quarterly Gonogabashona Forum Meeting, Drama Presentation,</p>	<p>3) Improvement of women's ownership in assets. 4) Decreased of drop out students in high school level..</p>	<p>December 2014. (Decreased up to 5.62%)</p> <ul style="list-style-type: none"> ❖ Marriages has completed without any dowry has increased up to 34 which was 22 in December 2014.(Increased up to 12) ❖ Women ownership over family properties (Land, Furniture and Ornament) has increased up to 37.86% which was 35.44% in December 2014.(Increased up to 2.42%) ❖ Drooped out students are going school has increased up to 29.39% which was 27.91% in December 2014. (Increased up to 1.48%)
<p>Leadership training for right holders</p>	<p>1) Women's leader participated local level salish. 2) Women's Leader selected various local level decision making committee.</p>	<ul style="list-style-type: none"> ❖ Women's leader are playing role in local level salish has increased up to 31.75% which was 28.81% in December 2014.(Increased up to 2.94%) ❖ Women's participation in various local level decision making committee (SMC, Tree plantation committee, Nari O ShishuNarjatonPotiroth committee, Word committee, PRDP-2) has increased up to 24.02% which was 23.91% in December 2014.(Increased up to 0.11%)
<p>Gender training for right holders</p>	<p>1) Men's has involved in household works. 2) Improvement of women's ownership in assets. 3) Improvement of women's participation in family decision making process. 4) Improvement of men's participation in family planning process. They are taking birth control mechanism.</p>	<ul style="list-style-type: none"> ❖ Men's participation in household activities has increased up to 84.58% which was 70.38% in December 2014.(Increased up to 14.20%) ❖ Women ownership over family properties (Land, Furniture and Ornament) has increased up to 37.86% which was 35.44% in December 2014.(Increased up to 2.42%) ❖ Women's Participation in the family decision making process has increased up to 47.81% which was 39.4% in December 2014. (Increased up to 8.41%) ❖ The participation in family planning process of men's 19.90% which was 19.06% in December 2014(Increased up to 0.84%)

Workshop with union standing committee, Quarterly Gonogabashona Forum Meeting,	1) Communication and service receiving of Govt. Increased.	<ul style="list-style-type: none"> ❖ Union Parishad help service increased up to 34.09% in almost Right Holder which was 22% in December 2014. (Increased up to 12.09%) ❖ Increased up to 22.91% Right Holder gotten forestry department help service which was 22.7% in December 2014 (Increased up to 0.21%) ❖ Right holder have gotten health facilities form near community clinic like as medicine and treatment has increased up to 89.16% which was 77.07% in December 2014. (Increased up to 12.09%) ❖ Right holder have taken family planning facilities has increased up to 56.65% which was 42.66% in December 2014 (Increased up to 13.99%)

Initiatives or actions taken by the rights holders as a result of the implemented activate. As below as-

1) Initiative of Ganogabeshona group through Ganogabeshona meeting :

80 Group has formed comprising 15 to 20 female male and youth with particulars regards to those living and able to sit together when required. They has taken part in the Participatory Action Research (PAR) ((Gonogabashona) for 2 hours once/twice weekly in places and at times convenient to them. They have themselves identified, analyzed and find solutions to the problems and taken initiatives to solve those problems. They themselves have decided the kind of solutions that best fit individual problems. They have decided priorities, and identify problems that they themselves could solve without outside help and those for which they required outside help. In all these aspects they have taken practical and effective initiatives. Animator from the organization has provided Facilitating help during the PAR sessions.

A wide awareness has created through this process of PAR. Gonogabashona group has minimized various quarrels in the project area. **As example-**

“Vabankuri Nari Gonogabashona Group has minimized a quarrel. Short story of this quarrel- Salma begum and Morjina begum made a quarrel dated 20/07/2015 at their own village. Morjina hit Salma’s legs by Bamboo’s sticks. Then Salma became senseless. Vabankuri Nari Gonogabashona

Group informed this fact instantly to Babu Tapan Kumer Roy, Chairman of Palashbari Union Parishad and admitted Salma to Nilphamari Sadar Hospital for better treatment. After 3 days, Vabankuri Nari Gonogabashona Group member shifted Salma to her own home. In this time the member of Salma's family became very angry and try to take physical action against this. Listening this the member of Vabankuri Nari Gonogabashona Group communicate Salma's family and suggested to minimize it in their village. Salma's husband called a meeting for minimize it. Babu Tapan Kumer Roy, Chairman, Bikash Roy, word member, Sumitra Rani, Mohila member of Palashbari Union Parishad, honorable person and member of Vabankuri Gonogabashona group was attend that meeting. Listening all the chairman of Palashbari Union Parishad handed over this law & order to Vabankuri Nari Gonogabashona Group member. Nari group completed this law & order successfully. Morjina begum could understand her own mistake and determined not make any mistake like it again. After ending the law & order, the chairman and other honorable person say some important word to the Nari Gonogabashona group about their meeting (Gonogabashona). They also said that they do not know what is done in the Gonogabashona meeting. Now we understood you (Gonogabashona group) do a lot of good work for society. If there more group like you in this village, there will be no quarrel in this village. The chairman of Palashbari Union Parishad said to the Nari gobeshana group chairman for communicating about various problems like this."

2) Initiative of Adolescent forum through Group meeting, Quarterly meeting and Drama

Presentation-

Adolescent forum is made in Laxmichap and Palashbari union by Promote Gender Equality through Local Knowledge & People's Initiative project of Udayankur Seba Sangstha (USS) Nilphamari. This forum has worked for establishing legal rights of deprived people and removes child marriage and dowry. So the members of forum take initiative to reduce child marriage. When they get information of child marriage, they go there and discuss with their family about 21 harmful side of child marriage. Even though the members of forum try to project it. Sometime they success and unsuccessful. To remove this problem the forum members think that we should increase power of people. So they make a word forum per word added 5 members with 45 members. This word forum include with adolescent forum and work to protect child marriage. This word forum discuss bad side of child marriage at local educational institutions and guardians meeting. As a result to see that some guardians go to marry their children in another's union. So the members of forum thought that all the people had aware about the child marriage and its laws. As a result a road march and a gathering was held at palashbari union at 8th April' 2014 and Laxmichap union at 25th April'2014 about child marriage and dowry. In this programs the chief guest was Md. Jakir Hossain, D.C, Nilphamari, Special guest was Md. Sabet Ali, UNO, Nilphamai sador, Advocated Al Masud Alal, Special PP, Alauddin Ali, Executive Director, USS, Nilphamari and present local guest. In those program presided over local UP Chairman of those union. The guests discussed bad side of child marriage & dowry and the laws of punishment. They advice the people to fur away about dowry and child marriage. To end of the gathering the chief guest, special guest, teacher, students and all the participant attend in Rally and cover up the main road. At last all the participant promised that Laxmichap and palashbari union would have free from child marriage and dowry. After the road march and the gathering child marriage & dowry decreased in Palashbari and Laxmichap union. In thus way a mass gathering was arranged in Laxmichap Ballompart union porishad and Palashbari Porashmoney high school field. Laxmichap and Palashbari are allowed free from child marriage and dowry unions through this March gathering. As bellows:

a) Union Parishad's dream came into reality declaring child marriage free union

"14th February, '15 is the memorable day for us. Honorable Minister Asaduzzaman Noor, Ministry of



cultural affairs declared our as child marriage free union. It was my dream to make child marriage free union and at last my dream came into reality with the help of USS and other organizations as they extended their helping hand” said Tapon Kumar Roy, Chairman of Polashbari union. With lots of joy and welcome banners & festoons about 7000 of mass people attended in the child marriage declaration ceremony in the Polashbari Porashmoni field where the declaration ceremony took place. In the ceremony honorable minister Asaduzzaman Noor, minister of cultural affairs was the chief guest. “Bangladesh is gradually developing and today Polashbari union has proved it. It is my earnest request to all unions so that they may take this kind of initiatives to bring out our child from the curse of child marriage” said honorable minister in his speeches. In the declaration ceremony especial guests was Md. Zakir Hossain- D.C of Nilphamari district, Advocate momtazul Houque, Administrator, Nilphamari Zila Parishad, Md. Hafizur Rasid Manju, President of Nilphamari up chairmans forum, Abujar Rahman-Chairman, Upazila Parishad, Dewan Kamal Ahmed-Mayor, Municipality, Arifa Sultana Lovely, vice chairman, Nilphamari upazila, Alauddin Ali executive director of USS, Nurrannahar Begum, district women affairs department, Shahzahan Pasa, Police officer in-charge Nilphamari.

In the speeches Zakir Hossain, District Commissioner of Nilphamari district said that, “Now it is our responsibility to keep our union free from child marriage, dowry and drugs. District administration is always ready to help you so that our child can grow up with safe environment and keep good contribution in the society and in the country”. Girls and young women forum demonstrated what the last punishment of giving child marriage and got thanks from all sectors for demonstrating the reality.

b) Declaration of Child Marriage free union

Luxmichap union is declared child marriage free union dated on 14th February, 2015 by honourable minister Asaduzzaman Noor, ministry of cultural affairs. The declaration ceremony was chaired by Sabet Ali, UNO of Nilphamari Sadar upazila. In the beginning chief guest of the ceremony honourable minister inaugurated a display where written “from now on Luxmichap union is declared as child marriage free union”. In the declaration ceremony especial guests was Md. Zakir Hossain- D.C of Nilphamari district, Advocate momtazul Houque, Administrator, Nilphamari Zila Parishad, Md. Hafizur Rasid Manju, president of Chairmans forum, Nilphamari, Abujar Rahman, Chairman, Upazila Parishad, Dewan Kamal Ahmed-Mayor, Municipality, Arifa Sultana Lovely, vice chairman, Nurrannahar Begum, district women affairs department, Shahzahan Pasa, Police officer in-charge Nilphamari and Alauddin Ali executive director of USS,



In the speech of chief guest minister said that “child marriage is a curse in our society and keeping backward women to put contribution in the country. So we have to stop child marriage and make the child assets”. About 5000 audiences were present in the program carrying their banners and festoons with the slogan no more child marriage and welcome declaration by honorable minister. USS is playing a very important role through organizing drama show in the community. I am very much shocked in the last scenario of the drama where the girl put to death, it is grate work and method to aware the mass people”, thus Dewan Kamal Ahmed, Mayor of Municipality expressed his feelings in the declaration ceremony.

3) Achievement of Ganogabeshona forum through Group meeting, Quarterly meeting -

There's a ganogabeshona forum of 14 members under the Project of Promote Gender Equality through Local Knowledge & People's Initiative of USS in the Polashbari union in nilphamari district. Ganogabeshona Forum holds a meeting every month. It also holds instant meeting if exigent. The forum denotes variegated conundrums of theirs, village and union and undertakes initiative to solve the Problem. The member of forum particularizes / analyses of Govt, Non govt



service and comes to ken about VGD cards for women. They concuss widely of VGD card- service and deduce to have a view of the chairman. Shandha Rani was accorded a VGD card by rapport with union parishad through forum in 2013. Following that service the forum holds monthly, quarterly meeting and deduces to rupport the union chairman for VGD card service in 2015. Madhubi Rani, Bashunthi Rani and Lalbanu begum the member of Ganogabeshona forum receive 9- VGD card, rapping and concussing with the chairman and through a meeting they deduce to who these 9- VGD card should be bestowed, and they deduce to bestow the 9- VGD card to 9 persons on unanimous opinions. The members who deserve the cards are- Madhabi Rani (Maja para female group), Niva Rani (Babu Para female group), Lalbanu (Dakkhin Vabankuri female group), Bashunthi Rani (Vabankuri female group), Shahanaj begum (Dakkhin Vabankuri female group), Mani Rani (Maja para female group), Dipti Rani (Pulerpar female group), Josna Rani (Kishamot Kaniakata female group) and Debi Rani (Khalisha pacha female group). The members of forum expatiate that they achieve the competence of acceding/ accepting service of union parishad through Ganogabeshona. Hence we shower felicitations to Udayankur Seba Sangstha (USS).

4) Initiative of Adolescent forum through group meeting, Quarterly meeting and Leadership training-

For the enterprise of Adolescent forum Baschai rani is accorded VGD card

Baschhai Rani live in Darihara villages of Iaxmichap Union under nilphamari sadar Upzila. Baschhai Rani is 43 years old, her husband is Dananjoy ray. They have two daughter and one son. Five years back they got their elder daughter matrimonies and now family members four. They live on the bread line. The son offspring is perusing Degree second year in a Gove. Collage and the daughter is in HSC second year. Her better half wended to Dhaka to provide pursing cost of his offering by playing a rickshaw. Yet indigence so she supplicates for subsistence to her territorial union member, but that union member shows back to her, and so does the union chairman, but union chairman shows back to her. Then she appraises adolescent forum dealings of the member and chairman. The members of adolescent forum visit the member and chairman but meet fiasco. After that they visit UNO and he recommends the supplication and sends it to the chairman, and confers her a VGD card. For this benign at she pay selection to the members of adolescent forum.

5) Initiative of ganogabeshona group through group meeting, Gender training, Leadership training-

Five ganogabeshona groups received training on fish cultivation and fry from fisheries department -

There're twenty ganogabeshona groups under the project of Promote Gender Equality through Local Knowledge & People's Initiative of Palashbari Union in collaboration with Diakonia facilities by Udyankur seba sangstha (USS). The groups deal with their familial and social problem they get served by service providing organizations. As such five ganogabeshona groups (Babu para female group, school para female groups, Pulerpar female groups, Vabonkuri female groups along with some member men groups) rappsots with the field facilitator of IAPP (Integrated Agriculture Productivity Project) division of sentient being resources directorate undergoes of training and concept on fish cultivation. Then they



converse with twenty five members of five ganogabeshona group who are in mind with fish cultivation and communicate with Field Facilitators of IAPP and on this ground twenty five members are trained on fish cultivation for a day on 27 November 2014. Each and every member gets 400/= (Four hundred taka only) as allowance during training. After the day on this batch of twenty five members got 50/= as allowance per month. These Twenty five members of Ganogabeshona group deposited their allowance with Grameen Bank. IAPP provided those twenty five members with 14 kgs of fry. The members provided with 12 kgs of fry are provided fish-food. These fry are released in the mere of Bina Rani's ponds, a member of Ganogabeshonaa group. Fish are disposed of 17500/= from this mere at the 1st phase and From within Prodip Ray sells 30 kgs costs 4500/= (four thousand five hundred taka only), Nazma Begum 5000/= (five thousand taka only), Bashonthi Roy 3000/= (three hundred taka only), Krisna Rani 5000/= (five thousand taka only). They also compensate nutrition of their families. The disposing of their aquatics is on. Fish cultivation members thanks to USS, as USS has shown them the new way subsistence.

6) Initiative of ganogabeshona group through Gender training, Leadership training and group meeting-

Dan bank establishment and assuming of grant-in-aid from minister elevate economy and empowerment of female-

Twenty ganogabeshona groups were formed in 2012 under the project of 'Promote Gender Equality through Local Knowledge & People's Initiative' in palashbari union of collaboration of Diakonia Bangladesh organized by Udankur seba sangstha (USS) rendering organization. These ganogabeshona groups sort out familial and social problem of their own, explore them and strive to dispel them. The norm and future problem disparity between female and male discrimination, female tribulation, child marriage, exertion of tender's, women's empowerment and so forth. They track out the upshot of lagging behind and that's poverty. Then the study of poverty and after math with dispelling. After that



they Endeavour to establish a Dan bank with the gained learning of Laxmichap Union Dan bank. The efforts own six centipedes of land and amass 50000/= (fifty thousand taka only) contributing 200/= (two hundred taka) each, and apprise Udankur seba sangstha (USS) of the enterprise of theirs. USS extended their aiding of 1,5000/= (one lack fifty thousand to establish taka only) with 50000/= (fifty thousand taka only) of the enterprise and begin Bamon Dhangha community Dan Bank, but in the perilous phase for want of pelf the construction and in this perspective all the members deposited more 10000 (ten thousand taka only) every each 50/= (fifty taka only), but this amount isn't opulent enough to end the construction. Then Ripa Rani Chairperson of Dan bank

raises a proposal to amass pelf from any outer person or organization. Her comprehension elates others and commence to ponder over the problems from who or which they can get aided and make a list of such ones , recollect ably : Mr. Asaduzzaman Nur, Minister of Culture affairs, Mr. Mamtazul Huq, chairman Zila Parishad, Nilphamari and Babu Tapon kumar roy, Chairman, Palashbaribari Union Parishad. After that they decide to visit the minister to apprise him of their problem. The executive members of Dan bank visited the minister on 23 May 2015 with the picturesque of Dan Bank conjuration letter of Union chairman and co-operation of UNO, Nilphamari sador. The minister pays facilitations to visualize the interposing and empowering sanctity and imbues them avert disparity between female and male and enhance economy of society. In conformity with the minister one tone of wheat is yielded to the chairperson of Dan Bank executive committee Ripa Rani by name from Palashbari union parishad on 5 July 2015. Disposing of the wheat they get 12500/=(twelve thousand taka only) with which two doors of the Dan bank furnished. The members of executive committee bid fair of the Dan bank. The poverty dissolves economic enrichment up, Familiar persecution abate, women's empowered, disparity between female and male will get gender discrimination. They pay congratulate to USS organization for subsisting enterprising attitude of women, and evolve that explanation is the key to get redemption from poverty.

7) Initiatives of NJK through gender training, Quarterly meeting-

a)Organized Human Chain & Submitted Memorandum

When people were celebrating the Pohela Boishakh on 14 April'15, gangs of men assaulted and sexually harassed women at Suhrawardy Uddyan and some parts of Dhaka University campus. To

protest this crime, Nilphamari Nari Jogajog Kendra (NJK) organized human chain and submitted memorandum to Minister of Child and Women Affairs ministry through DC, Nilphamari for punishment of criminals on 22 April 2015 supported by USS & Diakonia Bangladesh. Hundreds of people including adolescents, Children, students stood in human chain at 11:00 am at Chaorongi More, Nilphamari town. Some other organizations also joined this event willingly including Polashbari Girls high school. On the occasion of this event organizer and guests gave speech. They were Convener of NJK



Advocate Layla Anjumanara, Principal of Moshir Rahaman Degree College Md. Sarower Hossain, Ex Upazila Mohila Vice Chairman Dawlat Jahan Chabi, Ad. Alpona Rekha Roy, Project Coordinator Kanis Fatema, Reporter Rini Sarker and others. After completing human chain they submitted memorandum to Deputy Commissioner Md. Jakir Hossain in his office.

Highlight

Five ganogabeshona groups received training on fish cultivation and fry from fisheries department -

There're twenty ganogabeshona groups under the project of Promote Gender Equality



through Local Knowledge & People's Initiative of Palashbari Union in collaboration with Diakonia facilities by Udyankur seba sangstha (USS). The groups deal with their familial and social problem they get served by service providing organizations. As such five ganogabeshona groups (Babu para female group, school para female groups, Pulerpar female groups, Vabonkuri female groups along with some member men groups) rapport with the field facilitator of IAPP (Integrated Agriculture Productivity Project) division of sentient being resources directorate undergoes of training and concept on fish cultivation. Then they converse with twenty five members of five ganogabeshona group who are in mind with fish cultivation and communicate with Field Facilitators of IAPP and on this ground twenty five members are trained on fish cultivation for a day on 27 November 2014. Each and every member gets 400/= (Four hundred taka only) as allowance during training. After the day on this batch of twenty five members got 50/= as allowance per month. These Twenty five members of Ganogabeshona group deposited their allowance with Grameen Bank. IAPP provided those twenty five members with 14 kgs of fry. The members provided with 12 kgs of fry are provided fish-food. These fry are released in the mere of Bina Rani's ponds, a member of Ganogabeshonaa group. Fish are disposed of 17500/= from this mere at the 1st phase and From within Prodip Ray sells 30 kgs costs 4500/=(four thousand five hundred taka only), Nazma Begum 5000/= (five thousand taka only), Bashonhi Roy 3000/= (three hundred taka only), Krisna Rani 5000/= (five thousand taka only). They also compensate nutrition of their families. The disposing of their aquatics is on. Fish cultivation members thanks to USS, as USS has shown them the new way subsistence.

Men's participant help her wife

Country : Bangladesh

Thematic area : Gender discrimination decreased.

Name of the individual : Mahabbat Ali
Village: Gande para, Post: Laxmichap
Thana: Nilphamari Sador, District: Nilphamari

Name of Partner : USS
Financial Source : Diakonia

Name of author : Biplob Roy, Field Animator

Name of Photographer : Biplob Roy

Main Story:

Mohabbat Ali lives in Gondea Para in Dubasuri Village. He is 28 years old. His wife's name is Mira Akture. Mira is 22. They have a male child. It's nine months only. Mohabbat Ali runs his family on agriculture.

Mohabbat Ali lives with his parents, sisters and brothers together. His family is full work and full of large members. His mother worked alone for the family. Many times his younger sisters and brothers cried for nursing but his mother couldn't get a moment to nurse and love them. His mother worked in one hand and cared and nursed the children in another. Mohabbat Ali is coming to see this from his boyhood. But finding on other way, he thought that this naturally for the women's fate. This shocked him very much. By this term, a wind of turning fate began to blow. A male team is built up in Gondea para under the project of 'Promote Gender Equality Through Local Knowledge & People's Initiative' run by USS. The members of the team began to Gabeshona regularly. They began to think about their problems which they have to face in life. They began to analyse the problems one after another. Mohabbat Ali could realize the hard labor of his mother. Then he began to Gabeshona with matter.



At this time hi

s wife gives birth of a child. But Mohabbat Ali was hesitate somewhat to assist his wife, because he never saw anyone to assist one's wife. Besides, the people of this society do not want to pursuit this help. But Mohabbat Ali, himself, wants to change this tendency by assisting his wife in this matter. He began to do this work. After giving birth of a child, Mohabbat Ali began to cook- rice, lead family, cleaning and washing clothes of his wife and child.

His family and many of his neighbour's could not allow this assistance. But it is Mohabbat Ali's determination that he will assist her wife for life. And for creating this situation, he will be going on his Gabeshona work.

INTERVENTION/IMPLEMENTATION

7. Overall Goals/Objectives Operative project goal (project purpose) :

Goal : Ensure Empowerment of deprived people through gender equality.

- Objective:**
1. Taken initiative to reduce Gender discrimination in the project area.
 2. Financial capability increased for deprive people after end of the project.
 3. Accessibility increased of deprived people at local resource & services after end of the project.
 4. Staff and management capacity building.

8. Results/ Achievements analysis-

Results 1: Gender discrimination decreased.

USS Believes in corporate gender concept in all of its activities. All of its major activity is to bring gender equality among the community. USS involves the total community people with this program. The community people are local government representatives, NGOs and employees, school teachers and students. USS is working to build 10 gender model villages to achieve the gender indicators so that the result is replicated in other adjacent villages in time. To achieve gender equality USS organizes and conducts some activity like group Ganogabeshona, drama presentation, Gender training, workshop, Begum Rokeya Day observation, Essay Competition, Debate Competition, Ganogabeshona forum meeting, adolescent forum committee meeting, discussion meeting on community basis, dhan bank executive committee meeting, and also family based discussion meeting to establish.

As a result of the saying activity:

- ❖ Women ownership over family properties (Land, Furniture and Ornament) has increased up to 37.86% which was 35.44% in December 2014. (Increased up to 2.42%)
- ❖ Women's Participation in the family decision making process has increased up to 47.81% which was 39.4% in December 2014. (Increased up to 8.41%)
- ❖ Women participants are taking decision buying and selling of necessary commodities has increased up to 63.80% which was 57.49% in December 2014. (Increased up to 6.31%)
- ❖ Early marriage has decreased up to 3.48 % which was 9.10% in December 2014. (Decreased up to 5.62%)
- ❖ Marriages has completed without any dowry has increased up to 34 which was 22 in December 2014. (Increased up to 12)
- ❖ Domestic violence has decreased up 15.77% to which was 21.03% in December 2014 (Decreased up to 5.26%)
- ❖ Men's participation in household activities has increased up to 84.58% which was 70.38% in December 2014. (Increased up to 14.20%)
- ❖ Women's participation in organizational and committee decision making process 29.52% which was 26.51% in December 2014. (Increased up to 3.01%)
- ❖ Women's participation in cultural activities has increased up to 80.03% which was 77.02% in December 2014. (Increased up to 3.01%)

- ❖ Women's and men's participants jointly doing cultural program in the project area has increased up to 89.68% which was 79.16% in December 2014. (Increased up to 10.52%)
- ❖ The participation in family planning process of men's 19.90% which was 19.06% in December 2014 (Increased up to 0.84%)
- ❖ The participation in family planning process husband and wife jointly increased up to 19.03% which was 16.29% in December 2014. (Increased up to 2.74%)

Country : Bangladesh
Thematic area : Gender discrimination decreased.
Name of the individual : Maya Rani
Village: Vabankuri, Post: Palashbari
Thana: Nilphamari Sador, District: Nilphamari
Name of Partner : USS
Financial Source : Diakonia
Name of author : Dipti, Field Animator
Name of Photographer : MonazziniKhanam, PC

Main Story:

The family of Maya Rani, husband of Shanimal Ray lives in the Vabankuri village of Palashbari Union under Nilphamari Sador Upa-zilla. They have a son reading in class five and a daughter reading in class two. Shanimal possesses no tillable land barring 4 particle of dwelling place. He subsists his family by running a petty grocery. Sometimes he tills the land of other on lease. He has to appoint worker for cultivation as he is not wont to toil in the crop- field. So, Maya Rani has to suspense filling. Maya Rani amasses 30000/- from farm land. She undertake a piece of land with that 30000/- a mortgage. Meanwhile Shanimal's grocery gets shut down. He begins to expend the amassed pelf. Maya Rani urges her husband to be a wage- earn, but he evolves reluctance. Sometimes he wages but can't cope with other wagers, so nobody recollects him for waging. Maya Rani feels compassed for her husband and contemplate to do something. Meanwhile Maya Rani get informed of appointing employee in Ebadat Plaza and makes her husband ken it. But her husband debars to do a job being so far. Maya Rani emphasizes on doing the job by riding bicycle. Then Maya Rani drops an application in Ebadat Plaza and begins learn how to ride a bicycle that maxes others laugh/ jeer. Even some call her insane and he husband inhibits her to do the job. Maya Rani strives convert her husband. In the meantime she gets call from Ebadat Plaza, and joins the job. Coincidentally Shanimal is offered a grocery job. May Rani expatiate if she didn't work with Ganogabeshona group, she couldn't do the job.



Results 2 : Leadership capability increased.

USS has organized new female & male groups with nursing all targeted groups and arranged social leadership development program such as Leadership training, Day observation, Group Gabeshona, Drama presentation, workshop with union standing committee, democratic rights , necessity of participation etc.

As a result of the saying activity:

- ❖ Women's leader are playing role in local level salish has increased up to 31.75% which was 28.81% in December 2014.(Increased up to 2.94%)
- ❖ Women's participation in various local level decision making committee (SMC, Tree plantation committee, Nari O ShishuNarjatonPotiroth committee, Word committee, PRDP-2) has increased up to 24.02% which was 23.91% in December 2014.(Increased up to 0.11%)
- ❖ Movement of Women freedom has increased up to 68.11% which was 52.34% in December 2014. (Increased up to 15.77%)
- ❖ Communication between women and Govt /private NGO has increased up to 51.85% which was 43.44% in December 2014. (Increased up to 8.41%)
- ❖ Women's participation in social activities has increased up to 16.11% which was 8.22% in December 2014. (Increased up to 7.89%)
- ❖ Women's participation in the seminar, meeting has increased up to 68.05% which was 55.54% in December 2014. (Increased up to 12.51%)
- ❖ Women can speak in the meeting at increased up to 22.59% which was 20.38% in December 2014. (Increased up to 2.21%)

Country : Bangladesh

Thematic area : **Leadership capability increased.**

Name of the individual : Salina Begum

Village: Laxmichap Ghon Para , Post: Laxmichap
Upzilla: Nilphamari sador, District : Nilphamari

Name of Partner : USS
Financial Source : Diakonia
Name of author : Rupali Roy, Field Animator
Name of Photographer : Biplob Kumer Roy, Field Animator

Main Story:

Salina Begum (36) and her family live in Nilpamari district under sadar upazila Laxmichap Union at Ghonpara village. She has one daughter and one son. There are six members in their family. Her husband Jahidul Islam (40) is a day laborer. Her husband manage the entire family with his little income. It is quite impossible for him to arrange two meals in a day. They often starve. Salina Begum has no land without six decimals for the settlement. She belonged to that land by deed two years ago. Salina Begum does not find any way to run her family well. So, she wants to go another people house with her husband for searching work.



But women are prohibited to join outside workforce in male dominated society and not allowed to meet with other men. For this her husband does not permit her to go outside. Her husband says that the society will confine them in the house, if she goes out. Salina Begum cannot say any more to her husband. When her children feel strong hungry, she collects arum leaves and other vegetables. Firstly boiled them vegetables and fed the children and ate herself. Thus, they pass over their days. In above circumstances, Salina Begum became a member of community Dhan Bank with the help of Udayankar Seba Sangstha (USS). She became an executive member of this Dhan bank. At times, she goes to meeting. But her husband and other peoples in the society hinder her way of life. Yet, nobody stops her. She takes Dhan from Dhan Bank at time of Monga and after Monga she returns Dhan. As results, her wants solved something. She does not pay much profit in Dhan Bank. Besides different IGA training held in Dhan Bank. She took part in all training like vegetable cultivation tamed of duck, hen etc. After receiving training, she took loan from Dhan Bank and bought **six** hens and started tame. She also cultivated vegetables in her yard. She Dhan bank loan by selling hens and bought a goat. Now her family is well-off. At that time, Promote Gender Equality through Local Knowledge & People's Initiative project started under Udayankar Seba Sangstha (USS). Men and women Ganogabeshona group consist of under this project in Ghon Para. Salina begum is a chairperson of that group. Dhan Bank as well as Promote Gender Equality through Local Knowledge & People's Initiative project helped her to materialize dream. Salina Begum said that I would spend whole life through sufferings, if I did not go out. She organizes men and women both together in her area through Ganogabeshona group and Promote Gender Equality through Local Knowledge & People's Initiative project. She completed four marriage functions without dowry with the help of this project and took advance Den Mohar at this time of marriage. She completed pace about three tube-wells among ten families, setup two tube-wells and setup four sanitary latrines in her area communicating with RDRS Bangladesh. Everybody in the society does not think a day without Salina Begum. Now, they face any problem, they try to solve their own effort. If they unable to solve the problem, then they call Salina Begum for dissolve the problem. Salina begum has already stopped quarrelling among the fifteen families. The Ward Member Shahidujjaman Chowdhuri(Meter) called Salina begum before solving any problem. Salina begum took some govt. facilities in her area by communicating with Union Parishad. Now, the villagers respect Salina begum very hardly. Salina begum says that now their family is running perfectly and they took three meals in a day. My daughter is studying. My personal efficiency has been increase through these activities. Salina begum said that proud of it was quite impossible to earn this honor without the assistance of Udayankur Seba Sangstha (USS). I hope that if each woman come forward in this regard, it will be

possible to remove discrimination between men and women. And will be developed in a family, in a society and in a country.

Results 3: Income increased.

USS targets population will achieve economic development. All the members of the family will join in planning in the family affairs and consequence in the annual income increasing. To increasing income by gender equity, USS organized group meeting, Dhan bank EC meeting and motivation IGA issue.

As a result of the saying activity:

- ❖ Female member's income has increased up to 53.78% which was 44.1% in December 2014. (Increased 9.68%)
- ❖ Right holders involved in various occupations (Agriculture, handy craft, carchupi has increased up to 52.13% which was 41.61%in December 2014. (Increased up to 10.52%)
- ❖ Income increased 300 family to taka 4000/- to 6000/-
- ❖ Right holder's social status change has increased up to 26.71% which was 21.45% in December 2014.(Increased up to 5.25%)

Country : Bangladesh
Thematic area : **Income Increase of Susila's Family**
Name of the individual : Susila
Union: Laxmichap
Thana: Nilphamari Sador, District : Nilphamari
Name of Partner : USS
Financial Source : Diakonia
Name of author : Rawnak Laila, Gender Development Officer
Name of Photographer : Monazzini khanam, PC

Susila and her family live in Nilpamari district under sadar upazila Laxmichap Union at Dubachuri village. Susila 26 years old and her husband 30 years old. They have one daughter. Total five members in their families. Her husband maximum time working out of the Nilphamari. Susila was unhappy in the family because She couldn't purses anything of her wish. So, when she demands anything of her family they said, why not you earn? Heartbroken susila rani then going dhan bank gonagabasana group here every week can analysis for self initiative and different problem, issueof community. Susila understood women are facing inequality everywhere. Susila took initiative to saving in Dhan bank and saved Tk. 4000. In this time she got a chance for sewing training which was arranged by Dhan bank. After completed training successful she got a sewing machine. Now susila rani is an earner person. Her daily earning average three hundred taka. She discuss with her husband for taking initiative of Garments business. Susila's husband agreed with her. Then She took loan fifteen thousand taka from Dhan bank for this business. After purses much cloth she sweing more verity cloth and her husband helped for sell. Now susila have always one or two thousand takas in her hand cash. Susila have taken another initiative. They took mortgage 15



decimal land by thirty thousand taka only. Now they have sufficient goods equivalent to fifteen thousand taka. Susila's and her husband are dreaming to big business one day. Susila's is family happy.

Results 4: Quality education promotes.

Promoting Quality education for gender equality, USS executes 05 preschool and conduct meeting with pre- school parents, Adolescent forum committee meeting Child Gathering, and preschool teacher's refreshers. For this the flowing impact has occurred in the project area:

As a result of the saying activity:

- ❖ Drooped out students are going school has increased up to 29.39% which was 27.91% in December 2014. (Increased up to 1.48%)
- ❖ Promoted about quality of pre education has increased up to 800 students which were 675 students in December 2014. (Increased up to 125 students)
- ❖ Primary & High school level passing rat of student increased up to 34.18% which was 23.66% in December 2014.(10.52%)
- ❖ Promoted cultural program (Rhyme, Song & Dance) has increased up to 99.24% student which was 93.98% students in December 2014. (Increased up to 5.26%)

Country : Bangladesh

Thematic area : **Achievement of Polashbari Adolescent forum & Quality Education promotes.**

Name of the individual : Polashbari Adolescent forum

Union: Polashbari

Thana: Nilphamari Sador, District : Nilphamari

Name of Partner : USS

Financial Source : Diakonia

Name of author : Monazzini Khanam, PC

Name of Photographer : Monazzini khanam, PC

Main Story:

Polashbari Adolescent forum is formed by the Gabeshona of Udaynkur Seba Sangstha (USS) and supported by Diakonia Bangladesh. Those who do Gabeshona are considered as developer of Union. As a result, this forum perform Gabeshona about the necessity of education, how a man have his life style without education and what change comes if a man is educated. It is Known that knowledge, intelligence are powerful then money, they can also understand money is substitution and transferable but knowledge and intelligence are own. Education is important for all because it brings any development and general people honour those who have educated. Then they performed Gabeshona for the advancement of their own group. After the verification of the advancement of education all members made a plan that those who are weak and reluctant



in education specially those who are SSC candidates and drop out students will be taken in forum and next they were asked what were their problems in education. They answered that their family does not give them money and their family members want to arrange marriage for them because they are female members. As a result the tendency of education is broken. Besides, they were weak in education. Then they performed Gabeshona that what are the causes for less education, it comes in answering that laziness, the result was not good in test exam and reluctance of guardians in education. After

that they thought that it will not be good if they think that what was happened in the past, they will have to dream for good result, they will have to read attentively, they will have to think about the reading of the student who first boy in the class. If I can make a good result after being female child my family will spend money to achieve education. So nine students of the forum took decision to appear in SSC exam in 2015. Through their previous result is not so good they will have to make a good result in SSC exam. Standing on their determination is tested in every monthly forum meeting. It is not enough the forum holds meeting with the guardians on importance of education of the children. Next they made a good result as a result of their self-trying, family help and Gabeshona of the Forum. Haymonthi Rani Roy - 4.71, Ujjal Roy - 4.67, Jatish Roy - 3.33, Lipi Roy- 4.61, Shujan Roy- 3.96, Ranjon Roy- 3.14, Josna Rani Roy- 3.89, Hossin Ali - 3.28, Ponkoj Roy - 4.78.

These Nine student say that if they did not analyses about education it will not be possible for them to make a good result. So, we are gratitude to the polashbari Adolescent forum. We will help all kinds of works of adolescent forum and will help to gender all kinds of discrimination from the society.

Results 5: Duty bearer more responsible.

For increasing duty bearer more responsible USS organized group meeting, gathering, training, community Dhan bank executive committee meeting, Quarterly adolescent forum committee meeting, Quarterly ganogabeshona forum committee meeting, workshop with up level, Day observation, up standing committee level. For this the flowing impact has occurred in the project area:

As a result of the saying activity:

- ❖ Right holder have gotten health facilities form near community clinic like as medicine and treatment has increased up to 89.16% which was 77.07% in December 2014. (Increased up to 12.09%)
- ❖ Right holder have taken family planning facilities has increased up to 56.65% which was 42.66% in December 2014 (Increased up to 13.99%)
- ❖ Union Parishad help service increased up to 34.09% in almost Right Holder which was 22% in December 2014. (Increased up to 12.09%)
- ❖ Increased up to 22.91% Right Holder gotten forestry department help service which was 22.7% in December 2014 (Increased up to 0.21%)

Country : Bangladesh
Thematic area: **Accessibility increased of deprived people at local resource**
Name of the individual : Maloti Roy
Village: Dubachuri Choukider para, Post:Laxmichap

Thana: Nilphamari Sador, District : Nilphamari

Name of Partner : USS
Financial Source : Diakonia
Name of author : Biplob Roy, Field Animator
Name of Photographer : Rawnak Laila, Gender Development Officer

Main Story:

Maloti Roy lives at Choukider Para village of Laxmichap Union with her husband Ganopoti Roy and only daughter. She got married when she was only twelve years old. Maloti Roy had been lived six years in a joint family where her father-mother in laws, sister in laws and brother in laws lived together. After six years Maloti Roy is separated from the family. After separation she had no crops land except the land of house. Her husband though man would earn money and woman would do only house hold works. At this time 60 groups are formed in the name of "Promote Gender Equality through Local Knowledge & Peoples Initiative" project sponsor by the Udayankur Seba Sangstha(USS) under the Co-operation at diakonia of them Female groups-35, Male groups- 13, Kishari groups- 04 and Kishor groups-08. Ganogabeshona forum committee are formed consists of 15 members who comes from the above mentioned group. The meeting of the Ganogabeshona forum held after every three months. Many kinds of problems are detected in the forum meeting. When the member of the forum starts Gabeshona on various problems they realized that it is very essential to build up good r



elations with Union Parishad. Then members of the forum communicated with the union Parishad and wanted to know how many kinds of services are available and who are deserve to get this service. Maloti Roy Member of the forum came to know that requisition of VGD card has come to Union Parishad. The members of the forum called a meeting on basis of this news. According to the resolution of the Union Parishad and knew details about the VGD card due to short time the members of the forum asked Maloti Roy to submit her photograph and identity card. According to this advice Maloti Roy submitted her photograph and identity card on 29 December in 2014 to the concerned authority. Thus Ganogabeshona forum helps Maloti Roy to get the Govt. service VGD card. For this card Maloti Roy total received 360 kgs rice (February to December). Maloti Roy told that Gabeshona helped her to make self sufficient. Her husband Ganopoti Roy also told the house hold becomes happy if man and woman work together and it are possible to get more benefit if there is unity between husband and wife.

Results 6: Staff and management capacity building

USS has implement particular programs in its working area like monthly staff meeting, planning meeting among executive members and staffs ,meeting of USS executive committee , meeting of USS General committee and staff development training to established following activities:

As a result of the saying activity:

- ❖ All staffs can identified own and project activity, organizational strong and weak side and also take necessary steps as needed.
- ❖ Staffs can formulate future working plan and can execute working methodology as per planning.

Result Matrix- Annex-1

9. Describe any gender analyses and positive impact on women:

Gender's explored and analyzed through twice community gender analysis format every six-month originated in the meeting with the right holder's of throng Ganogabeshon group of the elected toil-territory under the project PGETLKPI by the endeavor of Udayankur Seba Sangstha (USS). The members of the Gabeshona group explore and analyze gender. In total four (04) tools are utilized and applied in the surge of gender analyze on brown paper. The participants partake in multitude toil and uphold variegated gruffly deeds along with gender disparity or discrimination of the troop and pose yearly toil-plan to mitigate gender discrimination and disparity and to enhance the equity and equality between female weights and bloke through gender exploration.



The objectives of gender exploration in the Ganogabeshona group:

- The existing cruxes exclusively gender disparity; social, political, familial, economic fettle can be kened through exploration.
- Gender disparities can be traced out and explored to enhance gender equality by family and community joint venture.
- The familial and social impediments of the female-weights can be traced out and to fetch mutability stern efforts can be undergone.

Four (04) tools of format of Community gender exploration are enclosed below:

1. Freedom of movement of female:

Description	Mark		Comments
	Yes	No	
Can you wend to bazaar at will/with liberty?			
Can you attend any social and cultural ceremony at will/with liberty?			
Can you wend to any public, private or NGO office at will/with liberty?			
Can you visit anywhere at will/with liberty?			
Can you wend any meeting/somity at will/with liberty?			
Can you wend any judge court at will/with liberty?			

2. Decision making in Household:

Description	Female	Male	Jointly	Comments
Knickknack Shopping (aliments, cosmetics, grocery commodities)				
Purchasing cloths for your siblings and of your own				
Expenditure sof your earned pelf				
Transaction of khana's pricy assets				
Transaction of ornaments				
Exes of the offspring's edification				

Exes of the offspring's matrimony				
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3. Gender Discrimination Decreased:

Description	Mark		Comments
	Yes	No	
Do you have any assets in your disposal?			
Can you gratify your assets with liberty?			
Do the male members help in household chores?			
Do you get any help from your he-consorts or male members during your sickness?			
Do males and females celebrate cultural functions concertedly?			
Do you long to demand dowry during the matrimony of your male-offspring?			
Do you want to pay dowry during the matrimony of your female-offspring?			
Do you both consort earn your livelihood?			
Do you both consorts device family planning?			

3. Accessibility Increased at local Resource and Services:

Description	Mark		Comments
	Yes	No	
Do you get any help from your nearby health complex regularly?			
Have you got any help in your family panning?			
Have you got any service from Union Parishod?			
Have you got any privilege from your nearby forestry?			
Have you lodged any supplication for derelict lands?			
Have you got any derelict lands? If so, how much do you get?			

The following are the mutability's with the members of the women-group out of gender analysis:

- The right of getting possession has enhanced.
- Male members are assisting in household chores.
- Female members can shop with freedom.
- Female members can wend to market with independence.
- Female members can attend any meeting or congregation alone.
- Female members can attend any throp-trial (Shalish) alone.
- Female members can participate in various committees as members.
- Both consorts earn their livelihood.
- Both consorts make family planning.
- Female get services from Union Parishad.

The community's gender analysis process is an effortful Endeavour. Hence, in the presence of community's both male and female members, the issue of gender is analyzed. Consequently, both males and females can get the fettle of the tract's gender-issue. Thus, they both can ken the issue of gender discrimination and fetch it into their memoirs. They can achieve edification to get pensive and plaintive in the male dominated society. As a matter of upshot, the gender discrimination has got abated from the society.

10. Internal and External risks during project and explain any deviation from original plan:

Projects continue on 2015, there is no Internal and External risk. So according to plan all activity have done successfully proper time.

**11. Independent Evaluation of the project during the past 12 months. Provide lessons learned and recommendations from the Evaluation.
(Not Applicable)**

Independent Evaluation Annex- 2

12. Lesson learned of the project:

a. Implementation:

We have gained interesting experiences on twelve month work of this years of this project. Experiences are as below –

- ❖ Adolescent & Ganogabeshona forum are playing active role in combating women violence which is developing a sense of humanity.
- ❖ Debate and essay writing competitions are helping students to increase their knowledge and making them attracted to education.
- ❖ Child marriage and domestic violence are decreasing significantly through joint initiatives of women and adolescent forum support with local administration and govt. women affairs office at upazila and district level.
- ❖ Women leadership is developing mobility increasing through day observation.
- ❖ Empowerment of women is playing very effective role on decision making in house and society through involvement with income generating activities.
- ❖ Community library are established at the village level reading habit increasing, opportunity for the male, female, poor, reach to gather at the place, inter personal relationship increased, knowledge and creativeness particularly for the adolescents is increased
- ❖ Overall competitive attitude is growing in girls through participation in football tournament.
- ❖ Dhan Bank operation increased food solvency and decreased credit receiving from other NGOs with high interest.
- ❖ There is an enable environment for free discussion and taking initiatives of women's in NJK centre.
- ❖ Through Drama and Song, messages of program get rapid publicity and people awareness is increased.
- ❖ Giving necessary cooperation at field level from USS management committee is very essential for good project performance.
- ❖ More information is needed on govt. & non-Govt. services and policies for Right holders.
- ❖ In order to active the standing committees of union parishod issue related training and workshop is needed to be done.

Future Implementation:

Take a project plan on the basis of last year learning's. Overcome limitations, implementation make ease. As a result strongly support to achieve goal and objective. External and internal risks should be considered with importance. (External risks like- political unrest, fundamentalist's activities)

b. Strength and weakness:

Strength

1. Maximum staffs of project are skilled, experienced and devoted.
2. Organizational transparency and accountability have been established through practicing complain response mechanism, CRM.
3. Ownership of project in right holders has been established in the right holders and community for practicing Participatory Action Research process.
4. USS management has supported whole heartedly to implement project with due importance.
5. Donor organization expressed very positive attitude and supported technically during the whole project implementation period.
6. This project is playing very important role to achieve mission of USS.

Weakness:

1. Insufficient training plan for staff capacity development.
2. Lack of capacity to prepare proper documentation.

C. Towards the future:

It needs to continue the project for implementation of the learning's in order to achieve goal and mission of project. We have to help right holders organization to be institutional. We have to take care on sustaining the achieved learning. For this it is required to increase number of right holders and area.

13. Budget and disbursement (Please use Diakonia BAR III format)(Budget Accounting Report III

Annex: 04

14. Recommendation and Conclusion:

- ❖ It is important to make right holders association sustainable and institutional.
- ❖ It needs to implement the activities jointly with govt. non-govt. organization for developing effective communication.
- ❖ To develop community based participatory monitoring format.
- ❖ Works need to be done for proper documentation of activities and advocacy.
- ❖ To give importance developing capacity of staffs with organization.

Stories of Change Annex- 3

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