

Annual Report

2016

“Promoting Gender Equality through Local Knowledge & People’s Initiative” Project



Submitted by:

UdayankurSebaSangstha (USS)

Jordarga, Nilphamari

Mobile # 01712878300

E-mail: uss.nilphamari@gmail.com

Website: www.ussnilphamaribd.org

Face book: www.facebook.com/uss.nilphamari

1. **Name of Organization:**UdayankurSebaSangstha (USS)
2. **Project Title: Promoting Gender Equality Through Local Knowledge and People's Initiative (PGELKPI)**
3. **Project Country:** Bangladesh
4. **Period Covered by the report:** January 2016 to December'2016
5. **Target area, Staff information and target group/rights holders of area of operation:**

Area:

SL#	Target area	Unit	Remarks
01	District	01	
02	Upazilla	01	
03	Union	08	(Including Institution)

Staff:

SI #	Position	Male	Female	Total
01	Project Coordinator	-	01	01
02	Gender Development Officer	-	01	01
03	Accounts &Admin Officer	-	01	01
04	Field Facilitator (Drama & song)	01	-	01
05	Field Animator	02	04	06
06	Office Assistance	01	-	01

Target group/ right holder:

SL#	Name of group	Total group	Right Holders'		Total
			Female	Male	
01	Ganogabeshona Female group	58	1160	-	1160
02	Ganogabeshona Male group	19	-	380	380
03	Adolescent Girls group	18	360	-	360
04	Adolescent Boy group	15	-	300	300
05	Adolescent forum	02	24	16	40
06	Ganogabeshona forum	02	31	9	40
07	Drama group	02	25	35	60
08	Karate team	03	90	-	90
09	Football team	08	128	-	128
10	NJK	01	45	-	45
11	Dhan bank	04	782	70	852
12	Senior Citizen Group	04	53	27	80
13	Institution based student including student forum	20 institution	2720	1280	4000
Total			5418	2117	7535

06. Summary of background:

Community capacity building is one of the main objectives of USS Participatory Action Research (PAR) method. USS gives priority woman and children in the selection of Right Holder. To build up quality social worker who will learn from community learning process and help to build USS as knowledge based organization.

The main activity of this project is to take all initiatives by capacity building of targeting people. In spite of preliminary right holder of this project is women and men, the role of women is more important. Total group of men, women, adolescent and youth two third are women and adolescent. If we consider this the objective of this project and USS objective is same. The main aspect of this project is to build up gender equal society, empowered human rights defender group, awareness build up for democratic culture by enhancing empowerment of communities. To achieve **Promoting Gender Equality through Local Knowledge and People's Initiative Project (PGELKPI)**, USS organized and conducted some activities like Base line survey, group meeting, training, workshop, Union parishad meeting and Gender related theater presentation through local knowledge on community basis.

Activities are: (Project inauguration – new union, Staff recruitment, Base line survey, Group formation & selected group leadership, Meeting, Training, Workshop, Orientation, Health hygiene session, Training on IGA, Adolescent forum formation, Essay & Debate competition, NJK meeting, Drama presentation.)

- ✚ We have completed project staff recruitment successfully.
- ✚ We have completed base line survey of new unions.
- ✚ We have identified right holders and formed group.
- ✚ We have achieved our yearly target of activities.

07. INTERVENTION/IMPLEMENTATION

1. Overall Goals/Objectives Operative project goal (project purpose) :

Goal: Ensured Empowerment of deprived people through gender equality

Objective:

1. Taken initiative to reduce Gender discrimination and established human rights in the project area
2. Financial capability increased for deprived people after end of the project.
3. Right holders of project area have perceived democratic culture, values and played responsible role in family and society.
4. Accessibility increased of deprived people at local resource & services after end of the project.
5. Strengthened Staff capacity

8. Activities & achievement:

A. New group formation:

In the reporting year we have formation the new groups female, male, senior citizen group, adolescent girls and adolescent boy's total of 34 groups. In the new group making process male groups making is little more difficult than female groups but we are successful on our way of achieving the target.

The following table shows the statistics:

Name of event	Target (Jan. to Dec. 2016)	Achievement (January, 2016 to December 2016)				
	No of group	No. of group	Female	Male	Total person	Remarks
New group formation (Female)	04	04	80	00	80	Palashbari Union
New group formation (Adolescent girl's)	03	03	60	00	60	Palashbari Union
New group formation (Adolescent boy's)	03	03	00	60	60	Palashbari Union
New group formation (Female)	10	10	200	00	200	Khokshabari Union
New group formation (Male)	02	02	00	40	40	Khokshabari Union
New group formation (Adolescent girl's)	05	05	100	00	100	Khokshabari Union
New group formation (Adolescent boy's)	03	03	00	60	60	Khokshabari Union
Senior citizen group (Male & Female)	4	4	53	27	80	Palashbari 02, Laxmichap-02 (nonbudget)
Total	34	34	440	160	680	

B. Meeting :

Meetings were conducted in the project areas for proper implementation of project activities. In these meetings, the progresses of different activities were discussed with the right holders and proper decisions were taken. And also future activity plans were made from the meetings. Topics focused in the meetings were early marriage prevention, women empowerment, gender equality, women violence, dowry etc. In the reporting period total 1390 meetings were conducted.



The following table represents the progress in statistical form:

Name of meeting	Target (Jan.to Dec. 2016)	Achievement (January to December 2016)				Remarks
	No of meeting	No. of meeting	Female	Male	Total person	
Group meeting	1920	1280	1580	360	1940	
Inception meeting with union parishad	01	01	10	30	40	khokshab ari
Quarterly Ganogabeshona forum meeting	08	08	33	07	40	Non budgetary
Quarterly Student forum meeting	20	20	90	60	150	
Quarterly Adolescent forum meeting	08	08	22	18	40	4 Non budgetary,
Quarterly Dhan bank EC meeting	16	16	48	09	60	
Quarterly community DhanBank association committee meeting	04	04	10	5	15	
Joining meeting for two ganogabeshona group	60	22	405	65	470	Non budgetary
Community Dhan Bank Association Meeting (Quarterly)	4	4	11	4	15	
Quarterly community library committee meeting	08	08	21	12	33	Non budgetary

Name of meeting	Target (Jan. to Dec. 2016)	Achievement (January to December 2016)				
	No of meeting	No. of meeting	Female	Male	Total person	Remarks
Six monthly Ganogabeshona forum committee meeting	04	04	33	07	40	
Six monthly Adolescent forum committee meeting	04	04	22	18	40	
Annual Meeting of Community Dhan Bank	4	4	455	90	545	
Quarterly NJK meeting	04	04	29		29	
Yearly project operational plan for staff	1	1	6	4	10	
Policy Review meeting	03	03	05	10	15	
Quarterly sharing meeting for project staffs	04	04	07	04	10	
Meeting of USS Executive committee	04	04	02	07	09	
Meeting of USS General committee	01	01	8	22	30	
Complain Response Mechanism (CRM)	1	1	16	26	42	
Annual performance sharing meeting for USS staff	1	1	16	26	42	
Total	2080	1390	1876	597	2473	

C. Trainings:

To enhance the skills and capacities of the right holders were provided with proper trainings. These trainings were focused upon the development of leadership, IGAs, strategies for access to information, gender knowledge, human rights, democracy and good governance etc. Apart from this, organizations' staffs were well trained in their quality enhancement. In this reporting period 385 participants were trained.



To have a statistical overview of the training programs please consider the table below:

Name of Training	Target (Jan. to Dec. 2016)		Achievement (January to December 2016)			
	No of training	Total Person	No. of training	Female	Male	Total person
Training on Organic Vegetable for ganogabeshona group	02	40	02	40	00	40
Training on Poultry Rearing for gonogobeshona group	01	20	01	20	00	20
Training on vermi compost for gonogobesona group	2	40	2	40	-	40
HR training for Adolescent	2	40	2	19	21	40
Training on Right to Information for Adolescent forum	1	20	1	9	11	20
HR training for CBO,Dhanbank Adolescent forum	1	20	1	12	8	20
Gender training for Student	3	60	3	40	20	60
Training on Domestic Law for Adolescent &gonogobesona forum	1	25	1	16	9	25
Training on Democracy & good Governance for gonogobesona forum	1	20	1	18	2	20
Leadership training for gonogobesonagroup	3	60	3	41	19	60
Training on Democracy & good Governance for NJK	1	20	1	20	-	20
Training on HR & good Governance for uss staff	1	20	1	10	10	20
Total	19	385	19	285	100	385

D. Workshop:

Five workshops were conducted in this reporting period of the project. The workshops were engaging, encouraging & enforcing for the participants. Teachers from schools, Members from union parishad, actors from drama groups, staffs from the organization were the participants of these variety of workshops.



Please have a look at the statistics below:

Name of Workshop	Target (Jan. to Dec. 2016)		Achievement (January to December 2016)			
	No of worksho	Total Person	No.of workshop	Female	Male	Total person
Workshop and Refreshers on Drama group	01	26	01	12	14	26
Workshop on yearly project operational plan for staff	01	17	01	08	09	17
Gender Workshop for theater group	2	40	2	23	17	40
Workshop for union Standing committee	2	40	2	7	33	40
Gender workshop for teacher	1	20	1	5	15	20
Total	07	143	07	55	88	143

E. Session & Orientation :

There were improvement sessions for school students and Ganogabeshona group. They sessions included discussion of self awareness, self-hygiene, health, gender issues etc. The adolescent girls of high school and community were oriented to all the information they need to know about gender, health and hygiene.



The following table represents the progress in statistical form:

Name of Session & Orientation	Target (Jan. to Dec. 2016)		Achievement (January to December 2016)			
	No of Session & Orientation	Total Person	No of Session & Orientation	Female	Male	Total person
Gender session for students	06	180	06	105	75	180
Gender session for Ganogabeshona group	05	100	5	100	100	100
Health hygiene session for adolescent forum (Girl's)	02	40	02	40	00	40
Orientation of health & hygiene for girl's in high school level	03	120	03	120	0	120
Gender Session for Adolescents forum	2	40	2	22	18	40
Total	18	480	18	267	193	480

F. Essay & Debate competition :

Essay writings encourage the students to research on any topics. Debates help them think critically. So essay and debate competitions were arranged to enlighten the students with proper knowledge they need to know about gender issues, women empowerment, dowry, roles of males and females in the community etc. From these engagement competitions, they learn to search for information, and practice those in their family and in the community. There were 8 essay competitions and 4 debate programs in this reporting period.



The table below gives a numerical overview of the progress:

Name of event	Target (Jan. to Dec. 2016)	Achievement (January to December 2016)			
		No. of event	Female	Male	Total person
Essay competition in high school level	07	07	280	140	420
Debate Competition	4	4	18	6	24

G. Day observation :

Day observation is an event where we can engage mass people with the activities the project aspires to do. The International Women's Day was observed on 8th March. The International Environmental Day was in 5th of June and in December 9th, the Rokeya Day was observed.



The following table shows the statistics:

Name of event	Target (Jan.toDec. 2016)	Achievement (January to December 2016)			
		No. of event	Female	Male	Total person
International women day,	01	01	160	155	315
International Environmental day	01	01	150	50	200
Rokeya day	01	01	420	110	530
Total	01	01	730	315	1045

H. Drama Presentation:

Dramas and stage shows are highly effective to make people visualize social problems and the solutions. These programs mirror the social scenario and encourage people to bring about a positive change.

A total of 8 individual Gono-natok has been presented by drama group in this reporting period. These dramas focused on increasing women participation in the family decision, women and men combined decision making, raising gender awareness, participation of men in the household activities etc.



Thus the dramas covered the social issues like early marriage, marriage registration, dowry, child education, child rights, climate change and right to information.

Please consider the following table:

Name of event	Target (Jan. to Dec. 2016)	Achievement (January to June 2016)			
		No. of event	Female	Male	Total person
Drama Presentation	08	08	1700	1200	2700

I. Sports for Right Holder(Only Female & Girls)

Entertainment is a vital aspect of mental satisfaction for humans. As the female society does not have open access to many entertainment opportunities, some sport events were organized for their refreshment. These events not only just entertained them but also encouraged them in community engagements. With these sports events, women also learn to exercise leadership skill, unity, team works and increases mobility.



Data of those events is provided in the following table:

Name of event	Target (Jan. to Dec. 2016)	Achievement (January to December 2016)			
		No. of event	Female	Male	Total person
Sports for Right Holder(Only Female & Girls	01	01	500	120	620

The major outcome, impact, highlights.

Result- 1: Awareness and respect for human rights increased

USS has implemented particular programs in its working area like group meeting, Human rights training, training on right to information, Health hygiene session and orientation, drama presentation and advocacy to establish those activities. As a result:

- Accessibility increased of deprived people at local resource & service.
- Increased condition of human rights in family level (early marriage, dowry)
- Increased the women's freedom of movement and decreased physical torture to women.
- Increased awareness on health & hygiene.

As a result of the saying activity:

- ❖ Movement of Women freedom has increased up to 74.91% which was 68.11% in December 2015. (Increased up to 6.8%)
- ❖ Right holder have gotten health facilities form near community clinic like as medicine and treatment has increased up to 90.33% which was 89.16% in December 2015. (Increased up to 1.17%)
- ❖ Right holder has taken family planning facilities have increased up to 62.85% which was 56.65% in December 2015 (Increased up to 6.2%)
- ❖ Union Perished help service increased up to 35.12% in almost Right Holder which was 34.09% in December 2015. (Increased up to 1.03%)

- ❖ Early marriage has decreased up to. 3.44 %which was 3.48% in December 2015. (Decreased up to0.04%)
- ❖ Marriages has completed without any dowry has increased up to 35 which was 34 in December 2015.(Increased up to 1)
- ❖ Women's participation in various local level decision making committee (SMC, Tree plantation committee, Nari O Shishu Narjaton Potiroth committee, Word committee, PRDP-2) has increased up to 24.16% which was 24.02% in December 2015.(Increased up to 0.14%)
- ❖ Awareness on health &hygiene hasincreased60 girls.

Country : Bangladesh
Thematic area : Human Rights
Name of the individual: Aloca Rani
Village: Dubashuri **Post:** Laxmichap
Upazila: Nilphamari**Sador, District:** Nilphamari
Name of Partner : USS
Financial Source : Diakonia
Name of author : MonazziniKhanam
Name of Photographer : Monazzini Khanam, PC

Main story:

The family of Aloca rani lives at Dubashuri villages of Laxmichap union under Nilphamarisadar. Her husband name's Milon Ray. There are one daughter and one son. Aloca Rani Daughter name is Maghla Ray, she reads in class nine, and son Rathin Ray reads in class nine. Aloca Rani Husband is a farmer. Her better half is a meager income. As her husband is reluctant to bile, her father-in-law and mother-in-law desert him alone. In familial life she is a toilsome fair- sex, as her husband is indifferent family. She has to undergo lots of tribulation with her children and husband. Her husband tyrannies her on varied subterfuges. She decides to meet obit for constant oppression infected by her husband and penury. Right that time a ganogabeshona group is organized in the project of Promoting Gender Equality through Local Knowledge & People's Initiative in collaboration with Diakonia Bangladesh organized by UdayankurSebaSangstha (USS). She becomes a member of the ganogabeshona group. She feels the urge to drop in the project but her husband debars her. They explore problem and supervening ground in the group, as like: toils of fair-sex and block, Child marriage, discordant of edibles and perusal betweenhe offspring and she offspring, suppression right and so forth. Aloca Rani gets vitally anew. She conquers her husband enduring a lot. Meanwhile she gets amenity to conduct edification to the adult edification Centre with a pelf of 1000/= per month. It luster's her of cognizance of perusing of students. She visits school and gets, edification didactics of students. She presents herself in each and every meeting of guardians and sheds exhortation and Aloca Rani is nominated a member Dubashuri girls high school management committee, and discharge her amenability accordingly. If any mismanagement is up, she concusses it with chairperson for rectification. Sometime management has enhanced the school. She thanks to USS and Diakonia for her converting ambiance



Result -2: Strengthening Democracy

USS has implemented particular programs in its working area like new group formation, old group nursing, leadership training, training on democracy & Good Governance, group meeting and joining meeting two ganogabeshona groups to establish those activities. As a result:

- Increased women leadership, voting rights and decision acceptance.
- Women have increased the skill & knowledge for participation at community level.

As a result of the saying activity:

- ❖ Women's participation in organizational and committee decision making process 29.66% which was 29.52% in December 2015. (Increased up to 0.14 %.)
- ❖ Communication between women and Govt /private NGO has increased up to 56.56% which was 51.85% in December 2015. (Increased up to 4.71%)
- ❖ Women's participation in the seminar, meeting has increased up to 72.25% which was 68.05% in December 2015. (Increased up to 4.2%)
- ❖ Women can speak in the meeting at increased up to 22.68% which was 22.59% in December 2015. (Increased up to 0.09%)
- ❖ Women's leader are playing role in local level Salish has increased up to 31.84% which was 31.75% in December 2015.(Increased up to 0.09%)
- ❖ 2 women participated in UPelection.

Country : Bangladesh

Thematic area : Democracy

Name of the individual : Aloca Rani

Village: PachimBamondhangha Post: Palashbari

Upazila: NilphamariSador, District: Nilphamari

Name of Partner : USS

Financial Source : Diakonia

Name of author : MonazziniKhanam

Name of Photographer : Monazzini Khanam, PC

Nobody can know before the birth of a child, either it would be male child or female child. At present with the improvement of medical science, sometimes it can be know but always does not inform the correct message. After the birth of a child everybody can realize its gender. After the birth of a female child every fancy person began to tease it. Perhaps it is the sin to be born as a female child. She has to bear all the teasing and negligence. By this way, one day it becomes as a women. After marriage she has to fall victim to physical and mental torturing. But she does not do neto oppose against it. After taking various training about gender training, family low and develop leadership training. She thinks herself as a dutiful citizen in the society. So she has learnt how to oppose against the torture and illegal activities. Her Aloca Roy is one of the women.

She began to oppose from her life and family. Her husband name is Dharonikantho Roy. He is unemployed. Her family is consisted of six members. Expenditure of her family is much more than her income. Want or insufficiency is common thing in her family. So unhappiness is usually seen her family. As her husband is unemployed, she had to listens unbearable ill speech. She can't think what to do. Her husband used to beat her when she said so. Then she can't but shed



terms and consoled herself. One day Aloka Rani Roy told to a USS field facilitator about her miserable condition. Then the USS field facilitator welcomed her and gets joined as a member of the USS ganogabeshona group. She sits in the ganogabeshona group and says her miserable condition in the group. One day her father-in-law made them separate without giving any food. They (both husband and wife) starved all the day and night. Next day her husband began to seek work. On the other hand Aloka Rani Roy borrowed some rice from the neighboring house and inspired him to make him active. Her husband also began to work for the sake of want. But Aloka Rani Roy did not stop running. She received training on sewing and began to make cloths for earring. Aloka Rani did not limit herself income only. She also participated in the meeting, seminar and training. She received gender training, family low training, leadership development training. By this way she began to be known with others. Aloka Rani was elected secretary of RDRS federation. Other women are also inspired for her bald position. After few days she was selected as a member of UP standing committee (Polli Unnayan Abokathamo). Now a day if any problem is created in the locality everybody calls Aloka Rani. For example in the village of Vabonkuri, Fatema Begum falls victim of female torture. In this case Aloka Rani was selected as Salish judge of the dismissal meeting.

Finding the social development, sharing the courage against illegality her husband inspires her and is inspired himself. Now both of them consult with each other. Both of them are agreed to admit their child into a school.

Aloka Rani thanks to USS and Diakonia for her change. She further said that without getting their help she could not come to this position.

Result- 3: Gender Equality improved

USS Believes incorporate gender concept in all of its activities. All of its major activity is to bring gender equality among the community. USS involves the total community people with this program. The community people are local government representatives, NGOs and employees, school teachers and students. USS is working to build model area to achieve the gender indicators so that the result is replicated in other adjacent villages in time. To achieve gender equality USS organizes and conducts some activity like group meeting, drama presentation, Gender session, workshop, day observation, sports for right holder, workshop & refreshers on drama group, essay competition, inter school & collage debate competition, Gender training and also family based discussion meeting to establish those activity. As a result:

- Improvement of women's ownership in assets.
- Improvement of men's participation in household works.
- Improvement of men's participation in family development planning process.
- Improvement of women's participation in cultural activities.

As a result of the saying activity:

- ❖ Women ownership over family properties (Land, Furniture and Ornament) has increased up to 3.4% (Baseline survey 2016)
- ❖ Women participants are taking decision buying and selling of necessary commodities has increased up to 62.1 (Baseline survey 2016)
- ❖ Domestic violence has decreased up 15.63% to which was 15.77% in December 2015 (Decreased up to 0.14%)
- ❖ Men's participation in household activities has increased up to 87.17% which was 84.58% in December 2015. (Increased up to 2.59%)

- ❖ Women's participation in cultural activities has increased up to 80.21% which was 80.03% in December 2015. (Increased up to 0.18%)
- ❖ Women's and men's participants jointly doing cultural program in the project area has increased up to 86.86% which was 89.68% in December 2015.(Increased up to 2.82%)
- ❖ The participation in family planning process husband and wife jointly increased up to 19.73% which was 19.03% in December 2015. (Increased up to 0.7%)

Country : Bangladesh
Thematic area : Gender Equality improved
Name of the individual : KushumBala
Village: DubachuriMalipara. **Post:** Laxmichap
Upzilla: Nilphamarisador, **District :**Nilphamari
Name of Partner : USS
Financial Source : Diakonia
Name of author : Biplob Roy, Field Animator
Name of Photographer : Biplob Roy, Field Animator

Main Story:

Kusumbala and her family live in a village of dubachurimalipara in Laxmichap union. Dizen Roy is her husband. They have one daughter and one son. Dizen Roy is the sole means of earning a living in their nuclear family besides, they have a small shop. They make a living on the little income earned from that shop. There is a NariGanogabeshona group of Promoting Gender Equality through Local Knowledge & People's Initiative Project of USS at DubachuriMalipara.

Kusumbala is a member of Gabeshona group. The group member's focuses on the problems of the individuals, tract, family and community on the commencement. Then trace the reasons behind the problems and find solutions to these problems, through Gabeshona one day, the society discussed the gender discrimination problem. They had their individual points on the problem and come to a conclusion that from candle women fall victims to discrimination. Their Gabeshona notes that male and female are both human beings. But



what make women undergo discrimination? Both Kusumbala and her husband Dizen Roy were present during the gabeshona. Dizen Roy got abashed undergoing the Gabeshona. Women are human beings but the society has imposed discrimination upon them from different aspects. It has erected a storm of interrogation in Dizen Roy's mind. He should do something against it. But he can't decide from where to begin. Side by side with the Gabeshona, Kusumbala gets prepared to tame 15 hens to satisfy her family's financial needs and nutrition. The hens grew larger. She began selling the hens and bought twogoats with the money, she got from selling them. The goat began to reproduce the young. He sold those goats at the rate of the Tk.

25,000. She kept the money to herself. One day, Dizen Roy told his wife that he had traced some lands. Someone wanted to sell them. He said that he had some money at his disposition and needed to add some more to buy them. Kusumbala asked how much it would cost to buy these lands. Dizen Roy replied, "It will cost Tk 80,000 for eight Decimal. I have only Tk. 55,000 at my disposition. I am thinning of borrowing Tk. 25,000 for the land." Kusumbala said, "There is no need to borrow it from others. I have Tk. 25,000 from the sales of goats." She asked her husband to make procurement to buy it. On hearing this, Dizen Roy recalled his memory about gender discrimination, thus, to abate the discrimination, he bought and registered this 8 decimal property in her wife's name. Dizen Roy mentioned that the primary enterprise of averting the gender discrimination should be undertaken from the own family. He thanked the society named UdayankurSebaSangstha (USS) to pave the way to this Gabeshona, forming this Gabeshona group.

Result- 4: Social and Economic Justice

USS targets population will achieve social and economic development. All the members of the family will join in planning in the family affairs and consequence in the annual income increasing. To increasing social and economic justice, USS organized group meeting, training on organic vegetable, training on poultry rearing, Quarterlydhan bank Executive committee meeting, Quarterly dhan bank association meeting to establish those activity. As a result:

- Improvement of women's participation in family and community level decision making process
- Increased family's income.
- Increased women have control over their income.
- Increased various occupations.
- Improvement of right holder's social status.

As a result of the saying activity:

- ❖ Women's Participation in the family decision making process has increased up to 37.9% (Baseline Survey 2016)
- ❖ Female members' income has increased up to 17.2% (Baseline Survey 2016)
- ❖ Right holders involved in various occupations (VermiCompost, Homestead Gardening,, Sewing, Cow rearing, Poultry rearing, Agriculture, handy craft and EPZ) haveincreased up to 53.88% which was 52.13% in December 2015. (Increased up to 1.75%)
- ❖ Income increased 40 family to taka 6000/- to 7000/-
- ❖ Right holder's social status change has increased up to 27.88% which was 26.71% in December 2015. (Increased up to 1.17%)
- ❖ 20 Women have control over their own income.
- ❖ 40 women trained and aware on CRSA (Climate Resilience Sustainable Agriculture)

Country : Bangladesh
Thematic area : Social and Economic Justice
Name of the individual : Binodini Rani
Village: Bamondangga Post: Palashbari
Upazila: NilphamariSador, District: Nilphamari
Name of Partner : USS
Financial Source : Diakonia
Name of author : Shahnaz begum, PC
Name of Photographer :Dipti Rani, Field Animator

Main Story:

Binodini Rani, wife of Promoth Chandra Roy, having a family with 4 children and mother-in-law, is an active member of BabuparaGono-Gobeshona Group associated by USS – PGELKPI project. The Gono-Gobeshona group talks about social problems like gender discrimination, violence against women, early marriage, family problems, women's involvement in economic activities and IGAs etc. Being inspired from the group discussions, Binodini wanted to start a business of her own. In the group they talked about a new method of fertilizer: the Vermi-Compost. The USS- PGELKPI project, funded by DIAKONIA, supported them with the training needed for the Vermi-Compost. After that, she also participated training by Upazilla Agriculture Office (DAE). This was the beginning.



Binodini Rani started her new business of Vermi-Compost. She was provided with initial materials from these 2 trainings. In her home, she started the production process. She produced enough vermin-compost for her vegetable fields and sold the extra 20Kg with a price of 12tk/Kg. She continues her production process and earns extra money. And day by day her small business expands. She is now an inspiring face for women of her community.

Country : Bangladesh
Thematic area : Social and Economic Justice
Name of the individual : Shandha Rani
Village: KishamotKaniakata Post: Palashbari
Upazila : NilphamariSador, District: Nilphamari
Name of Partner : USS
Financial Source : Diakonia
Name of author : MonazziniKhanam, PC
Name of Photographer : Dipti Rani, Field Animator

Main Story:

The family of Shandha Rani, husband of ProdipRay lives in the KishamotKanikata village of Palashbari Union under NilphamariSadorUpa-zilla. They have a son reading in class two. Prodip Roy possesses no tillable land barring 4 particle of dwelling place. He subsists his family by running a petty grocery. Sometimes he tills the land of other on lease. He has to appoint worker for cultivation as he is not wont to toil in the crop- field. So, Shandha Rani has to suspense filling. Shandha Rani amasses 30000/- from farm land. She undertake a piece of land with that

30000/- a mortgage. Meanwhile Prodip's grocery creams shut down. He begins to expend the amassed pelf. Shandha Rani urges her husband to be a wage- earn, but he evolves reluctance. Sometimes he wages but can't cope with other wagers, so nobody recollects him for waging. Shandha Rani feels compassed for her husband and contemplates to do something. Meanwhile Shandha Rani gets informed of appointing employee in MarzenBD limited Company (NEPZ) and makes her husband ken it. But her husband debars to do a job being so far. Shandha Rani emphasizes on doing the job by riding bicycle. Then Shandha Rani drops an application in Marzen BD limited Company (NEPZ) and begins learn how to ride a bicycle that maxes others laugh/ jeer. Even some call her insane and he husband inhibits her to do the job. Shandha Rani strives convert her husband. In the meantime she gets call from Marzen BD limited Company (NEPZ), and joins the job. Coincidentally Prodip Roy is offered a grocery job. Shandha Rani expatiate if she didn't work with Ganogabeshona group, she couldn't do the job.



Result – 5: Strengthening staffs capability

USS has implement particular programs in its working area like Quarterly staff meeting, meeting of USS executive committee, yearly project operational plan for staff, meeting of USS General committee and staff development training to established those activities: As a result:

As a result of the saying activity:

- ✚ All staffs can identified own and project activity, organizational strong and weak side and also take necessary steps as needed.
- ✚ Staffs can formulate future working plan and can execute working methodology as per planning.

Problem:.

1. Plan wise some activities of project have been hampered for UP election publicity.
2. Some project activities have been hampered for staff dropout.
3. Most of men go to out of our project area at various seasons for earning. So women group members look after family others work (cultivation, plantation, domestic Animal rearing as a result some time women group members' attendance has truncated.
4. Sometimes group meeting has been hampered for cold wave.

Challenges:

- It is hard to get proper services properly from union Parishad like Latrine distribute information, safety net programs and others servicesetc.
- Male members of the family are not eager to let female members participate in meetings, trainings, workshops and seminars.
- The males are thinking income of female is his personal income.

Lesson learned:

- Adolescent & Ganogabeshona forum are playing active role in combating women violence which is developing a sense of humanity.
- Debate and essay writing competitions are helping students to increase their knowledge and making them attracted to education.
- Child marriage and domestic violence are decreasing significantly through joint initiatives of women and adolescent forums support with local administration and govt. women affairs office at upazila and district level.
- Women leadership is developing mobility increasing through day observation.
- Empowerment of women is playing very effective role on decision making in house and society through involvement with income generating activities.
- Through Drama and Song, messages of program get rapid publicity and people awareness is increased.
- Giving necessary cooperation at field level from USS management committee is very essential for good project performance.

Opportunity:

- There is a scope for women to increase their involvement in Income Generating Activities.
- Husbands / fathers / brothers of female right-holders can be made aware of the project activities. This might develop their positive attitude towards women activities.
- Males do not like females to go out in meetings or forums. So to increase their positive attitude towards the project, the male members can also be included to the groups.
- Project right-holders can be made knowledgeable of the National Laws.

Prepared by:

**Shahnaz Begum
Project Coordinator
PGELKPI project
USS, Nilphamari**

Approved by:

**Alauddin Ali
Executive Director
USS, Nilphamari**