

Six monthly report on

“Promote Gender Equality through Local Knowledge & People’s Initiative” **Project.**

(January 2014 to June 2014)



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January 2014 to June 2014

1. **Name of Organization:** Udayankur seba sangstha (USS)
2. **Project Title: Promote Gender Equality Through Local Knowledge and People's Initiative (PGELKPI)**
3. **Project Country:** Bangladesh
4. **Period Covered by the report:** January 2014 to June'2014
5. **Target area and target group/rights holders of area of operation:**

District	01
Upazilla	01
Union	02
Village	10
House hold	1402
Beneficiaries	1522
Female Group	45
Male Group	17
Adolescent boys Group	08
Adolescent girls Group	10
Ganogabeshona Forum	01
Adolescent Forum	02
Total Present Member	Female 822+ Male-340 + Adolescent boys -160 + Adolescent girls - 200 =1522
Total Pre- School	6
Total Student	Girls 61+ Boys 89=150
Institution	20 (08 Union)
Total Student	524

06. Summary of background:

Community capacity building is one of the main objectives of USS Participatory Action Research (PAR) method. USS gives priority woman and children in the selection of Right Holder. To build up quality social worker who will learn from community learning process and help to build USS as knowledge based organization.

The main activity of this project is to take all initiatives by capacity building of targeting people. In spite of preliminary right holder of this project is women and man, the role of women is more important. The main aspect of this project is to build up gender equal society by enhancing empowerment of communities. To achieve **Promote Gender Equality through Local Knowledge and People's Initiative Project (PGELKPI)**, USS organized and conducted some activities like Base line survey, group meeting, training, workshop, Union parishad meeting and Gender related theater presentation through local knowledge on community basis.

Activities are: (Project inauguration, Staff recruitment, Base line survey, Exposure visit, Group formation & selected group leadership, Meeting , Training, Workshop, Orientation, Theater group formation & presentation, Gathering of Gonogabashona group, Adolescent forum formation, 06 pre- school formed, Essay, art & Debate competition, NJK meeting, Drama, Karate training.)

- ✚ We have completed project staff recruitment successfully.
- ✚ We have completed base line survey of working area.
- ✚ We have identified right holders.
- ✚ Group members decided that they will arrange workshop/meeting once a week for 2 hours.
- ✚ We have formed 03 groups of drama & 02 folk song groups.
- ✚ We have completed monthly staff meeting for five times.
- ✚ We have completed selection 20 Institution (High School and College) of working area.

07. INTERVENTION/IMPLEMENTATION

1. Overall Goals/Objectives Operative project goal (project purpose) :

Goal : Ensure Empowerment of deprived people through gender equality.

- Objective:**
1. Taken initiative to reduce Gender discrimination in the project area.
 2. Financial capability increased for deprive people after end of the project.
 3. Accessibility increased of deprived people at local resource & services after end of the project.

8. Activities & achievement:

A. Meeting :

In the reporting year we have conducted different categories of total 836 meetings including Staffs monthly sharing meeting, Group meeting, Quarterly Adolescent forum committee meeting, Quarterly Ganogabeshona forum committee meeting, Joining meeting for two Ganogabeshona group, Community Dhan Bank executive committee meeting, NJK general meeting, NJK committee Formation meeting, Quarterly meeting for Karate team ,USS executive committee meeting, and monthly refreshers preschool teachers.



In the continuation process we have find few obstacles like lack of meeting place in certain areas and lack of time schedule of male members due to their income generating schedules. We have discussed with them on this issue. So hopefully we will able to mitigate these problems from the next phase.

Yearly program wise statistical data:

Name of meeting	Yearly Target (January to December 2014)	Six month Achievement (January to June 2014)			
	No of meeting	No. of meeting	Female	Male	Total person
Group meeting	1440	773	1022	500	1522
Monthly sharing meeting	12	05	06	09	15
Meeting of Executive committee	04	02	02	07	09
Quarterly Ganogabeshona forum committee meeting	02	01	10	04	14
Quarterly Adolescent forum committee meeting	04	02	18	17	35
Community Dhan bank EC meeting	36	04	36	10	46
Joining meeting for two Ganogabeshona group	05	04	182	140	322
Parents meeting	72	36	130	20	150
Pre-school monthly refreshers	12	06	07	01	08
NJK general meeting	01	01	00	25	25
NJK committee Formation meeting	01	01	00	30	30
Quarterly meeting for Karate team (Gender Session)	04	01	00	30	30

B. Trainings:

In the reporting year we have conducted different expected training of total 12 trainings on different important issues like Gender, Leadership, Staff development, Drama, Basic training for pre-school teacher etc. Where almost 257 Right holders had participated.(Female-107 and Male-150)

When we have implemented these programs we have seen that the right holders, Students, Staffs, Pre-school teachers are more likely to be interested on skill development training.



Gender training for student

Yearly program wise statistical data:

Name of Training	Yearly Target (January to December 2014)	Six month Achievement (January to June 2014)				
	No of training	Total Person	No. of training	Female	Male	Total person
Gender training for	01	20	01	09	11	20

adolescent forum						
Leadership training for Right holder	01	20	01	15	05	20
Gender training for Right holder	02	40	02	28	12	40
Staff development training	02	40	02	22	18	40
Gender training for student (Gender session)	08	212	03	06	76	82
Training on Drama	01	20	01	08	12	20
Gender training for students of 5 Institution	05	130	01	11	15	26
Basic training for pre-school teacher	01	09	01	08	01	09

C. Workshop:

In the reporting year we have conducted 02 workshops with union standing committee, Gender workshop. Where almost 72 Participants attended. The participants were able to provide proper outputs to make the workshop successful. Among the participants 46 were female 18 and were male 28 members.



Workshop with union standing committee

Yearly program wise statistical data:

Name of Workshop	Yearly Target (January to December 2014)		Six month Achievement (January to June 2014)			
	No of workshop	Total Person	No.of workshop	Female	Male	Total person
Workshop with Union Standing committee	01	20	01	03	17	20
Gender session (Gender workshop for student)	02	52	01	15	11	26

D. Day observation :

In 2014, we successfully observed the International Women day and International Environmental day with our right holders, Adolescent forum member and stakeholder total in count 525 persons and there was a meeting with the women in USS premises where everyone shared their Knowledge with other.

We realized that these kind of national and international days should be observed within broader perspective with participation of more community people to increase their knowledge about different issue.



International women day observation

Yearly program wise statistical data:

Name of event	Yearly Target (January to December 2014)	Six month Achievement (January to June 2014)			
		No. of event	Female	Male	Total person
International women day,	01	01	250	50	300
International Environmental day	01	01	180	45	225

E. Essay & Art competition :

In the reporting year we successfully conducted four individual essay & art competitions at different primary and high schools around our working area. Total participants were 500 persons. The participation of the students was very good. We think these type of competitions are making them more knowledgeable on gender issues and they are practicing it in their respective family and society.



Essay & Art Competition

Yearly program wise statistical data:

Name of event	Yearly Target (January to December 2014)	Six month Achievement (January to June 2014)			
		No. of event	Female	Male	Total person
Essay & Art competition Primary and Hi- school	06	04	300	200	500

F. Drama Presentation:

In the reporting year, we have successfully conducted four individual Gono-natok in our working area. Gono-natok has been presented by drama group for increasing women participation in the family decision, women and men combined decision making, raising gender awareness, the participation of men in the household activities, aware the social issues (early marriage, marriage registration, dowry, child education, child rights, climate change and right to information).



Yearly program wise statistical data:

Name of event	Yearly Target (January to December 2014)	Six month Achievement (January to June 2014)			
		No. of event	Female	Male	Total person
Drama Presentation	08	04	2050	1450	3500

G. Gathering:

In the reporting year we have successfully conducted two individual gatherings with Ganogabeshona at our working area. 725 members has shared their experiences with each other and discussed openly about their problems and problem analyses (Dowry, child marriage, lesser wage than men) and taken initiatives to reduce problems. They have also contacted with GO & NGO to know about their rights.



Gathering of Ganogabeshok

Yearly program wise statistical data:

Name of event	Yearly Target (January to December 2014)	Six month Achievement (January to June 2014)			
		No. of event	Female	Male	Total person
Gathering with Gonogabashona group at union level	02	02	500	225	725

Country : Bangladesh

Thematic area : Gender discrimination decreased.

Name of the individual : Kamal Hosson
Village: Vaban Kuri, Post: Palashbari
Thana: Nilphamari Sador, District: Nilphamari

Name of Partner : USS
Financial Source : Diakonia

Name of author : Kanika Rani Roy, Field Animator

Name of Photographer : Kanika Rani Roy

Main Story:

Md. kamal Hosson lives in Vabankuri Village. He is 35 years old. His wife's name is Rahena begum. Rahena begum is 25. They have two male children. Md. kamal Hosson runs his family on agriculture & day labor.

Md. kamal Hosson lives jointly with his parents, sisters and brothers. His family is a large family. His mother worked alone for the family. Many times his younger sisters and brothers cried for nursing but his mother couldn't get a moment to nurse and love them. His mother worked in one hand and cared and nursed the children in another. Md. kamal Hosson has been seeing this from his boyhood.

But finding on other way, he thought that this naturally for the women's fate. This shocked him very much. By this time, a wind of turning fate began to blow. A Ganogabeshona group of male members was built up in Vabankuri under the project of 'Promote Gender Equality through Local Knowledge & People's Initiative which was run by USS with help of Diakonia Bangladesh. The members of the group started to participate in Ganogabeshona regularly. They began to think about their problems which they have to face in life. They began to analyze the problems one after



another. Md. kamal hosson could realize the hard labor of his mother. Then he began to analyze everything with Gabeshona.



At this time his wife gives birth of a child. But Md. kamal Hosson hesitated somewhat to assist his wife, because he never saw anyone to assist one's wife. Besides, the people of his society do not want to pursuit this help. But Kamal Hosson , himself, wanted to change this tendency by assisting his wife in this matter. He began to do this work. After giving birth of a child, Kamal Hosson began to cook rice, lead family, cleaning and washing clothes of his wife and child.

His family and many of his neighbors was not willing to allow this assistance. But it is Kamal Hosson's determination that he will assist her wife for life. And he will carry on his Gabeshona work for long for creating this assisting mentality inside every man's heart.

The major outcome, impact, highlights for this year

Results 1: Gender discrimination decreased.

USS Believes in corporate gender concept in all of its activities. All of its major activity is to bring gender equality among the community. USS involves the total community people with this program. The community people are local government representatives, NGOs and employees, school teachers and students. USS is working to build 10 gender model villages to achieve the gender indicators so that the result is replicated in other adjacent villages in time. To achieve gender equality USS organizes and conducts some activity like group Ganogabeshona, drama presentation, Gender training, workshop, day observation, Ganogabeshona forum meeting , adolescent forum committee meeting, discussion meeting on community basis, dhan bank executive committee meeting, and also family based discussion meeting to establish. For this the flowing impact has occurred in the project area:

- Improvement of women's participation in family and social decision making process.
- Improvement of women's ownership in assets.
- Improvement of men's participation in household works and women's participation in income generating activities.
- Improvement of men's participation in family planning process.
- Improvement of women's participation in cultural activities.

As a result of the saying activity:

- ✚ Women ownership over family properties (Land, Furniture and Ornament) has increased up to 34.92% which was 33.55 % in December 2013.(Increased up to 1.37%)
- ✚ Women's Participation in the family decision making process has increased up to 38.2% which was 35% in December 2013. (Increased up to 3.2%)
- ✚ Women participants are taking decision buying and selling of necessary commodities has increased up to 52.24% which was 50.87% in December 2013.(Increased up to 1.37%)
- ✚ Men's participation in household activities has increased up to 56.72% which was 44% in December 2013.(Increased up to 12.72%)
- ✚ Women's participation in cultural activities has increased up to 64.41% which was 56.33% in December 2013. (Increased up to 8.08%)
- ✚ Incident of women torture has decreased up to 47.32% which was 44.17% in December 2013. (Decreased up to 3.15%).

- ✚ Women's participation in organizational and committee decision making process 24.01% which was 21.89% in December 2013. (Increased up to 2.12%)
- ✚ Women's and men's participants jointly doing cultural program in the project area has increased up to 65.18% which was 52.12% in December 2013.(Increased up to 13.06%)
- ✚ The participation in family planning process of men's 18.75% which was 17.23% in December 2013(Increased up to 1.52%)
- ✚ The participation in family planning process husband and wife jointly increased up to 12.3% which was 8.30% in December 2013 . (Increased up to 4%)

Country : Bangladesh

Thematic area : **Leadership capability increased.**

Name of the individual : Dipti Rani
 Village: Nirshingh , Post: Laxmichap
 Upzilla: Nilphamari sador, District : Nilphamari

Name of Partner : USS
 Financial Source : Diakonia
 Name of author : Biplob kumer, Field Animator
 Name of Photographer : Biplob Kumer Roy, Field Animator

Main Story:

Dipti Rani's family lives at Nirshingh village in Luxmichap union under Nilphamari district. Dipti Rani is at 30. Her husband is Thakur das. They have a son and two daughters. Except four Decimal lands for living, they have no spare land. Her husband works in other people's home all day long for maintaining his family. Dipti Rani sat idle in the home all day long. At that time Community Dhan bank started their function by Udayngkur Seba Sangstha(USS). There is formation of groups from every village under Dhanbank. Dipti Rani is a member of such a group. Besides, Dhan bank not only exchanges Dhan but also Gabeshona on how to reduce poverty. The members of Dhan bank not only done Gabeshona on money, food disease but also Gabeshona on a lot of social problems. After gabeshona Dipti Rani realized that it is quite impossible for her husband to bear a family with little income. A



large number of thoughts rose in her mind. She did not get any benefit by counseling with her husband. Her husband became blind by the influence of male dominated society and religious outlook. Her husband thought that those who hear his wife's order are not man at all. Moreover her husband did not like her to go out to talk with other male. Next Promote Gender Equality through Local Knowledge & People's Initiative project integrated with Dhan bank. The members of Dhan bank discussed on women work, men work, leadership of women, torture, early marriage, dowry, women rights, freedom, wage, etc. Dipti Rani realized from that gabeshona that men and women are equal in facilities. Dipti Rani did not want to sit idle in the room. And



she managed her husband about this matter which mentioned in the above. On the other hand her husband sat beside her at the time of Gabeshona. As a result he realized that one's income is not sufficient for maintaining his family. One day life insurance people came in Dipti Rani's home. Dipti Rani learnt much information from them about life insurance and also wanted to work on a life insurance. After discussing with her husband, Dipti Rani worked in life insurance. Now Dipti Rani earns TK. 8000/- per month. They bought 15 decimal lands from their income. Dipti Rani's husband gave this land to her wife by deed. Besides Dipti Rani became a member of village court and solved many disputes among the villagers. Even she completed her brother's marriage without taking dowry. Dipti Rani said that dowry is a social disease. By stopping dowry we shall make a dowry free society.

Results 2 : Leadership capability increased.

USS has organized new female & male groups with nursing all targeted groups and arranged social leadership development program such as Leadership training, Day observation, Group Gabeshona, Gathering with ganogabeshon group, Gender training, Training on domestic law, drama presentation, workshop with union standing committee, democratic rights , necessity of local election, necessity of participation etc. For this the flowing impact has occurred in the project area:

- Increased the condition of human rights in family level (Early marriage, dowry, multiple marriages).
- Increased the women's leadership.
- Increased the women's participation decision making process.
- Increased the women's movement of freedom.

As a result of the saying activity:

- ✚ Women's leader are playing role in local level salish has increased up to 26.19% which was 23.77% in December 2013.(Increased up to 2.42%)
- ✚ Women's participants raised their torture and opposing objection openly has increased up to 39.12% which was 35.87% in December 2013. (Increased up to 3.25%)
- ✚ Early marriage has decreased up to. 10.35% which was 11.45% in December 2013. (Decreased up to 1.1%)
- ✚ Marriages has completed without any dowry has increased up to 19 which was 15 in December 2013.(Increased up to 4)
- ✚ Women's participation in various local level decision making committee (SMC, Tree plantation committee, Nari O Shishu Narjaton Potiroth committee, Word committee, PRDP-2) has increased up to 21.18% which was 18.87% in December 2013.(Increased up to 2.31%)
- ✚ Movement of Women freedom has increased up to 44.25% which was 32.59% in December 2013. (Increased up to 11.66%)
- ✚ Communication between women and Govt /private NGO has increased up to 33.98% which was 25.98% in December 2013. (Increased up to 8%)
- ✚ Women's participation in social activities has increased up to 4.55% which was 1.61% in December 2013. (Increased up to 2.94%)
- ✚ Women's participation in the seminar, meeting has increased up to 45.77% which was 35.47% in December 2013. (Increased up to 10.3%)
- ✚ Women can speak in the meeting at increased up to 18.6% which was 16.81% in December 2013. (Increased up to 1.79%)

Country : Bangladesh
Thematic area : **Income increased**

Name of the individual : Rickta Chattergee
Village: Nirshingh, Post: Laxmichap
Thana: Laxmichap, District : Nilphamari
Name of Partner : USS
Financial Source : Diakonia
Name of author : Monazzini Khanam, PC
Name of Photographer : Monazzini Khanam, PC

Main Story :

Rickta Chattergee is a successful woman of Nirshingh village of Laxmichap union. Her husband is Babul Chattergee. They have a

daughter and a son. Her husband is by-cycle mechanic. Her only daughter reads in Higher Secondary in Ramgonj B.M. College and son read in class Three in Kakai Baroghasa Government Primary School.

Rickta got married at early age with her husband while she was reading in class eight. She could not know how to behave and conduct herself in her husband's house. Rickta behaved same as what she did in her home. Her mother-in-law revoked her all-time for such type of behaviour. Rickta cried lonely for her mother-in-law's behave. She did not know how to act in this family. That's why they tortured her a lot. When she was playing outside the home with her same age children, her husband was used to beat her. Her husband said with anger, instead of getting married you go to outside the home to play. You have no shame, do you? She does not understand what to do. In the meanwhile, her father died. Rickta stayed at her home since she has no brother. The economic conditions of her father was not good. They were landless. They live in other owners land. At this time, she gave birth of her first child. Her husband could not support them with his little income. They covered with poverty even they could not take meals in three times a day. As a result, mother and child became sick. Their only living house was



damaged by storm. At that time a Nari Ganogabeshona group was established at Nirshingh village in June, 2011 under Promote Gender Equality through Local Knowledge & People's Initiative's Projects. All these members decided to make Rickta as president of this group. When the group started their Gabeshona, the head of village and outside members of the group used to slung them and asked for why women called meeting. They also shout that this women meeting will lead them to wrong way. But the Ganogabeshona group did not respond to their criticism. Later, gradually men also began to

understand the Gabeshona topics with conforming goodness of Gabeshona. Then men also started to participate in the Gabeshona group. Now they understand women also can do more. After Gabeshona, Rickta joined in an organization as a member. She gets paid eight hundred taka for conducting adult education center. She uses this money to support her child education as well as family needs. Rickta participate in various training (Gender, Leadership, Livestock) programs and applied it in her practical life. Rickta is appointed as an assistant of an organization because she got trained in gender and leadership training programs. Now she earns Three thousand taka per month. Contribution of Rickta and her husbands income increases their family income and also increase peace of her family.

Results 3: Income increased.

USS targets population will achieve economic development. All the members of the family will join in planning in the family affairs and consequence in the annual income increasing. To increasing income by gender equity, USS organized group meeting and motivation IGA issue. For this the flowing impact has occurred in the project area:

- Increased female income.
- Increased various occupations.
- Improvement of right holder's social status.

As a result of the saying activity:

- ✚ Female member's income has increased up to 32.86% which was 22.81% in December 2013. (Increased 10.05%)
- ✚ Right holders involved in various occupations (Agriculture, handy craft, carchupi has increased up to 37.41% which was 28.06% in December 2013. (Increased up to 9.35%)
- ✚ Right holder's social status change has increased up to 18.3% which was 16.20% in December 2013. (Increased up to 2.1%)

Country : Bangladesh

Thematic area : **Achievement of Polashbari Adolescent forum & Quality Education promotes.**

Name of the individual : Polashbari Adolescent forum
Union: Polashbari
Thana: Nilphamari Sador, District : Nilphamari

Name of Partner : USS
Financial Source : Diakonia
Name of author : Salma Akter, Gender development Officer
Name of Photographer : Monazzini Khanam, PC

Main Story:

Polashbari Adolescent forum is formed by the Gabeshona of Udaynkur Seba Sangstha (USS) and supported by Diakonia Bangladesh. Those who do Gabeshona are considered as developer of Union. As a result, this forum perform Gabeshona about the necessity of education, how a man have his life style without education and what change comes if a man is educated. It is Known that knowledge, intelligence are powerful then money, they can also understand money is substitution and transferable but knowledge and intelligence are own. Education is important for all because it brings any development and general people honor those who have education. Then they performed Gabeshona for the advancement of their own group. After the verification of the advancement of education all members made a plan that those who are weak and reluctant in education specially those who are SSC candidates and drop out students will be taken in forum and next they were asked what were their problems in education. They answered that their family does not give them money and their family members want to arrange marriage for them because they are female members. As a result the tendency of education is broken. Besides, they were weak in education. Then they performed Gabeshona that what are the causes for less education, it



comes in answering that laziness, the result was not good in test exam and reluctance of guardians in education. After

that they thought that it will not be good if they think that what was happened in the part, they will have to dream for good result, they will have to read attentively, they will have to think about the reading of the student who first boy in the class. If I can make a good result after being female child my family will spend money to achieve education. So nine students of the forum took decision to appear in SSC exam in 2014. Through their previous result is not so good they will have to make a good result in SSC exam. Standing on their determination is tested in every monthly forum meeting. It is not enough the forum holds meeting with the guardians on importance of education of the children. Next they made a good result as a result of their self-trying, family help and Gabeshona of the Forum. Rupali Rani Roy - 4.36, Pinki Adhikari- 4.56, Jabbar Ali- 4.03, Kuddus Sarker- 4.63, Rabea Akter- 4.50, Bashonti Rani- 4.00, Mamuni Rani- 3.00, Beauty Akter- 3.49, Repon Roy- 3.90.

These Nine student say that if they did not analyses about education it will not be possible for them to make a good result. So, we are gratitude to the polashbari Adolescent forum. We will help all kinds of works of adolescent forum and will help to gender all kinds of discrimination from the society.

Results 4: Quality education promotes.

Promoting Quality education for gender equality, USS executes 06 preschool and conduct meeting with pre- school parents, Adolescent forum committee meeting Child Gathering, and preschool teacher's refreshers. For this the flowing impact has occurred in the project area:

- Decreased of droop out students.
- Improvement of pre education with quality.

As a result of the saying activity:

- ✚ Drooped out students are going school has increased up to 27.07% which was 26.02% in December 2013. (Increased up to 1.05%)
- ✚ Promoted about quality of pre education has increased up to 550 students which were 400 students in December 2013. (Increased up to 150 students)
- ✚ Promoted cultural program (Rhyme, Song & Dance) has increased up to 92.66% student which was 84.25% students in December 2013. (Increased up to 8.41%)

Country : Bangladesh

Thematic area : **Accessibility increased of deprived people at local resource**

Name of the individual : Sarifa Begum
Village: Bogura para, Post: Laxmichap
Upzilla: Nilphamari sador, District : Nilphamari

Name of Partner : USS
Financial Source : Diakonia

Name of author : Ranjita Rani Roy, Field Animator

Name of Photographer : Sawpon kumer Roy, FF (Drama & Song)

Main Story:

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Sarifa Begum lives at Bogra para of Laxmichap Union with her husband Md. Samsul Haque , one daughter and one son. She got married when she was only eleven years old. Sarifa Begum lived seven years in a joint family where her father-mother in laws, sister in laws and brother in laws lived together. After six years Sarifa begum is separated from the family. After separation she had no crops land except the land of house. Her husband though man would earn money and woman would do only house hold works. At this time 60 groups are formed in the name of “Promote Gender Equality through Local Knowledge & Peoples Initiative” project sponsor by the Udayankur Seba Sangstha(USS) under the Co-operation at diakonia of them Female groups-34, Male groups-13, Kishari groups- 06 and Kishor groups-07. Laxmichap Union Ganogabeshona forum committee are formed consists of 20 members who comes from the above mentioned group. The meeting of the Ganogabeshona forum held after every two months. Sarifa begum kinds of problems are detected in the forum meeting. When the member of the forum starts Gabeshona on various problems they realized that it is very essential to build up good relations with Union Parishad. Then members of the forum communicated with the union Parishad and wanted to know how many kinds of services are available and who are deserve to get this service. Sarifa Begum Member of the forum came to know that requisition of VGD card has come to Union Parishad. The members of the forum called a meeting on basis of this news. According to the resolution of the Union Parishad and knew details about the VGD card due to short time the members of the forum asked Sarifa begum to submit her photograph and identity card. According to this advice Sarifa begum submitted her photograph and identity card on 2th December in 2013 to the concerned authority. Thus Ganogabeshona forum helps Sarifa begum to get the Govt. service VGD card. For this card Sarifa brgum first received 60 kgs. Rice for two months on 28.02.2014, Sarifa begum 2nd received 60 kgs. Rice for two months on 29.04.14, and Sarifa begum 3rd received 60 kg rice for two months on 30.06.14. Sarifa brgum told that Ganogabeshona helped her to makeself sufficient. Her husband Md. Samsul Haque also told the house hold becomes happy if man and woman work together and it are possible to get more benefit if there is unity between husband and wife.



Results 5: Duty bearer more responsible.

For increasing duty bearer more responsible USS organized group meeting, gathering, training, community Dhan bank executive committee meeting, workshop with up level, Day observation, up standing committee level. For this the flowing impact has occurred in the project area:

As a result of the saying activity:

- ✚ Right holder have gotten health facilities form near community clinic like as medicine and treatment has increased up to 66.56% which was 55.84% in December 2013. (Increased up to 10.72%)
- ✚ Wages of women and men workers increased up to 15.77% which was 13.65% in December 2013. (Increased up to 2.12%)
- ✚ Right holder have taken family planning facilities has increased up to 29.31% which was 16.81% in December 2013 (Increased up to 12.5%)
- ✚ Union Parishad help service increased up to 13.81% in almost Right Holder which was 6.88% in December 2013. (Increased up to 6.93%)
- ✚ Increased up to 21.44% Right Holder gotten forestry department help service which was 21.02% in December 2013 (Increased up to 0.42%)

Results 6: Staff and management capacity building

USS has implement particular programs in its working area like monthly staff meeting, planning meeting among executive members and staffs ,meeting of USS executive committee , meeting of USS General committee and staff development training on RTI, Report writing to established following activities:

- Increase Knowledge of staffs on Right to Information.
- Increase Knowledge of staffs on Report writing.

As a result of the saying activity:

- ✚ All staffs can identified own and project activity, organizational strong and weak side and also take necessary steps as needed.
- ✚ Staffs can formulate future working plan and can execute working methodology as per planning.

9. Problem:

1. It has taken some time to release fund from NGO affairs bureau.
2. Most of men go to out of our project area at various seasons for earning. So group members look after family work (cultivation, plantation, domestic
3. Animal rearing). As a result some time group member presence in presence decrease in the meeting.
4. Sometimes group meeting has been hampered cold wave.
5. Our some group meeting hampered for National political crises.

10. Challenges:

- Our main challenge was staffs qualities build up in this year.
- Our Organizational challenge was formation of active and strong NJK in this year.

11. Lesson learned:

- ✚ Giving necessary cooperation at field level from USS management committee is very essential for good project performance.
- ✚ Through Debate competition message of program gets rapid publicity and people awareness is increased.
- ✚ Work is needed to active standing committees of union parishod.
- ✚ UP help's occurring early marriage by increasing age couple.
- ✚ Through Road Mach, Rally and Mass Gatharing message of program get rapid publicity and people awareness is increased.
- ✚ Social acceptance of project activity has been increased through various participation of teachers, Religious leader, land owners, Union Parishad and other local elite people along with deprived people.
- ✚ Through Drama and Song, message of program gets rapid publicity and people awareness is increased.
- ✚ The more the aim and objective of project, implementation process, expecting result are clear to the workers of all level of project, the more the result will be better. It is essential for growing skilled worker.
- ✚ Works don't belong to gender but when men take part in house hold works most of men think that they are doing female's work.
- ✚ Right holders don't have sufficient information about govt & non-govt service.
- ✚ The knowledge, experience of aged people is being neglected in the society. Activities should be done to utilize this knowledge and experience

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Annexure

Others Activity:

1. Mass gathering and Road March held to protect child marriage

Polashbari union Adolescent Forum of Nilphamari sador upazil has organized a mass gathering and road march on 8 March 14 supported by USS, Nilphamari and Diakonia Bangladesh. Mass gathering was held in Polashbari field at 11.00 am. The ceremony was presided over by Mr. Tapon Kumar Roy, Chairman of Polashbari union. Md. Jakir Hossain, DC, Nilphamari was chief guest in the event. Md. Joaydur Rahaman, Police Super, Nilphamari, Advocate Akkhay Kumar Roy, PP, District Judge court, Advocate Al masud Alal, Special PP, Ms Nurunnahar Begum, District officer, Women affairs were present as special guests. Chief guest highly appreciated the event and advised to form adolescent forum at village level. Md. Safiqul Islam, president of adolescent forum, Polashbari union gave



welcome speech and Alauddin Ali, executive director, USS, Nilphamari wished them good luck at starting. About 1500 people participated in that event. They were members of Ganogobeshona group, Adolescent Forum, students of Polashbari Paroshmoni high school, Polashbari girl's high school, Marriage maker, Religious leader, marriage registrar and community peoples. After discussion, the road march was inaugurated by chief guest. Lastly pala gan (Cultural Show) was performed in view of protecting child marriage by drama team of USS.

2. Mass gathering and Road March held to protect Child marriage and Dowry

Laxmichap union of Nilphamari sador upazil has organized a mass gathering and road march on 25 April 14 supported by USS, Nilphamari and Diakonia Bangladesh. Mass gathering was held in Laksmichap union parishad field at 10.00 am. The ceremony was presided over by Md. Aminur Rahaman, Chairman of Lksmichap union. Md. Jakir Hossain, DC, Nilphamari was chief guest in the event and Md. Sabet Ali, UNO, Nilphamari and Advocate Al masud Alal, Special PP was present as special guests. Chief guest highly appreciated the event and advised to organize this type of activity in other union of this district. Alauddin Ali, executive director, USS, Nilphamari gave welcome speech in



the event. About 1600 people participated in that event. They were members of Ganogobeshona group, Adolescent Forum, students of Kachua Seba Chaorangi high school, Dubasuri girl's high school, Lksmichap high school and Kokaybarogasha PC high school, Marriage maker, Religious leader, marriage registrar and community peoples. After discussion, the road march was inaugurated by chief guest.

2. International Mother day Observed

Rally and discussion has been held on the occasion of International Mother day by USS on 11 May'14 at luxmichap union in Nilphamari district. The rally started from the field of Community Dhan Bank at 10:30 am. The inauguration ceremony was presided by Babu Radhakanto Roy, president of Dhan Bank Assasination. Md. Aminur Rhaman, Chirman, Luxmichap union parishad, Luxmichap, as chief guest and Babu Brindronath Roy, President , ARC Luxmichap, Omor faruk, Ganogabeshon & Training Coordinator,USS, Md. Hamidul Islam, Agriculture Coordinator, USS, Md. Kuddus Sarker, Education Coordinator, USS as special guest were present at the ceremony. With rhythmic music and slogan, the rally moved along the main roads of the akalugong bazar and ended at the Community Dhan Bank field. Monazzini Khanam, Project Coordinator, Promote Gender Equality through Local Knowledge & People's Initiative Project, USS, Nilphamari gave welcome speech in the event. About 250 people participated in that event. They were members of Ganogobeshona group and Adolescent Forum.

