

# Annual report on “Promote Gender Equality through Local Knowledge & People’s Initiative” Project.

(January 2012 to December 2012)



**Submitted By:**

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## January 2012 to December 2012

- ❖ **Name of Organization:** Udayankur seba sangstha (USS)
- ❖ **Project Title: Promote Gender Equality Through Local Knowledge and People's Initiative (PGELKPI)**
- ❖ **Project Country:** Bangladesh
- ❖ **Period Covered by the report:** January 2012 to December'2012
- ❖ **Target area and target group/rights holders of area of operation:**

District	01
Upazilla	01
Union	02
Village	10
House hold	1402
Beneficiaries	1522
Female Group	45
Male Group	17
Adolescent boys Group	08
Adolescent girls Group	10
Total Present Member	Female 822+ Male-340 + Adolescent boys -160 + Adolescent girls - 200 =1522
Total Pre- School	5
Total Student	Girls 90+ Boys 60=150

### 06. Summary of results:

Community capacity building is one of the main objectives of USS Participatory Action Research (PAR) method. USS gives priority woman and children in the selection of beneficiary. To build up quality social worker who will learn from community learning process and help to build USS as knowledge based organization.

The main activity of this project is to take all initiatives by capacity building of targeting people. In spite of preliminary right holder of this project is women and man , the role of women is more important. The main aspect of this project is to build up gender equal society by enhancing empowerment of communities. To achieve **Promote Gender Equality Through Local Knowledge and People's Initiative Project (PGETLKPI)**, USS organized and conducted some activities like Base line survey , group meeting, training, workshop, Union parishad meeting, Gender related theater presentation through local knowledge on community basis.

Activities are: (Project inauguration, Staff recruitment, Base line survey, Exposure visit, Group formation & selected group leadership, Meeting , Training, Workshop, Orientation, Theater group formation & presentation, Gathering with Gonogabashona group , Adolescent forum formation, 05 pre- school formed, Essay, art & Debate competition. )

- ✚ We have completed project staff recruitment successfully.
- ✚ We have completed base line survey of working area.
- ✚ We have identified right holders.
- ✚ We have formed 20 groups of male, female, adolescent boys, adolescent girls and each group selected group leadership (chairman, vice chairman, secretary and cashier) at palashbari union.
- ✚ Group members decided that they will arrange workshop/meeting once a week for 2 hours.
- ✚ We have formed 02 groups of drama & 02 folk song group.
- ✚ We have completed monthly staff meeting for twelve times.

- ✚ We have completed monthly pre- school teacher refreshers' for twelve times.

### **Results 1: Gender discrimination decreased.**

USS Believe & incorporate Gender concept in all of its activities. All of its major activity to bring gender equality among the community, USS involves the total community people with this program. The community people are local government representatives, NGOs and employees, school teachers and student. USS working to build 10 gender model villages to achieve the gender indicators, so that the result is replicated in other adjacent villages in time. To achieve gender equality USS organize and conduct some activity like training, workshop, discussion meeting on community basis and also family based discussion meeting to established :

- ✚ Women ownership over family properties (Land, Furniture, Ornament) increased significantly in 50 families.
- ✚ 45% participants are taking decision of household work and buying and selling of necessary commodities
- ✚ 35% Male members are doing household work in their family; as a result women are participating in outside income generation work.
- ✚ Social and economic activities of 45 participants have been increased.
- ✚ 20 women are participating in various local level decision making committees. (SMC, Tree plantation Committee, Nari O Shishu Nirjatan Protiroth Committee, Word Committee)
- ✚ 40% women are participating in local level cultural activities i.e. Gono Natok, folk song etc.
- ✚ Women torture has been decreased in 50% participant's family.

### **Results 2 : Leadership capability increased.**

USS has organized new female & male groups with nursing all targeted groups and arranged social leadership development program such as democratic rights , necessity of local election, necessity of participation etc. for target members and community leaders. The flowing impact has occurred in the project area:

- ✚ 20% female leader are playing role in local level Salish.
- ✚ 55 women raised their torture and opposing objection openly.
- ✚ 45% female and male jointly doing cultural program in the project area.
- ✚ 15 early marriages have stopped in project area.
- ✚ 10 marriages has completed without any dowry.
- ✚ 25% women destitute of honors increased their family.

### **Results 3: Income increased.**

USS targets population will achieve economic development. All the members of the family will join in planning in the family affairs and consequence in the annual income increasing. To increasing income by gender equity, USS organized group meeting and motivation IGA issue. For this the flowing impact has occurred in the project area:

- ✚ 300 Right holders involved in various occupations (agriculture, handy craft, carchupi) and 150 female members income has increased tk.4000 tk. 6000 taka.
- ✚ 250 female members ensure quick income increased for emergency needs through potential IGA. (Handy Crafts, Homestead Garden, cattle rearing, goat rearing)
- ✚ 200 right holder has increased in local level income for some change in their social status.

#### Results 4: Quality education promote.

Promoting Quality education for gender equality, USS executes 05 preschool and conduct meeting with pre- school parents. For this the flowing impact has occurred in the project area:

- ✚ 300 families have known about qualitative education.
- ✚ 150 students have promoted about quality pre education.
- ✚ 25% drooped out students are going school.
- ✚ 50% student have promoted cultural program ( Rhyme, Song & Dance).

#### Results 5 : Duty bearer more responsible.

For increasing duty bearer more responsible USS organized meeting, gathering, training, workshop with up level, up standing committee level. For this the flowing impact has occurred in the project area:

- ✚ 650 people have gotten health facilities form near community clinic like as medicine and treatment.
- ✚ Some duty bearer has taken initiatives to provide equal wages among women and men who work in their house.

### 07. INTERVENTION/IMPLEMENTATION

#### 1. Overall Goals/Objectives Operative project goal (project purpose) :

**Goal** : Ensure Empowerment of deprived people through gender equality.

**Objective** : 1.Taken initiative to reduce Gender discrimination in the project area.

2. Financial capability increased for deprive people after end of the project

3. Accessibility increased of deprived people at local resource & services after end of the project.

#### 08.Result Wise Activities & achievement :

1)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Group Meeting (Gonogabashona)	1440	1520	960	500	1460	.

Result:

80 Group has formed comprising 15 to 20 female male and youth with particulars regards to those living and able to sit together when required. They has taken part in the Participatory Action Research (PAR) ((Gono Gobeshana) for 2 hours once/twice weekly in places and at times convenient to them. They have themselves identified, analyzed and find solutions to the problems and taken initiatives to solve those problems. They themselves have decided the kind of solutions that best fit individual problems. They have decided priorities, and identify problems that they themselves could solved without outside help and those for which they required outside help. In all these aspects they have taken practical and effective initiatives. Animator from the organization has provided Facilitating help during the PAR sessions. A wide awareness has created through this process of PAR.

2)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Workshop on project orientation & PAR (staff)	01	01	14	06	20	

Result :

- ❖ Staff knowledge improved on Participatory Action Research (PAR) in implementing project activities.
- ❖ All staffs Disseminated PAR process knowledge in the all group.

3)

Name of the activities	Target	Achievement	No of students			Remarks
			Female	Male	Total	
Essay, art & Debate competition	06	06	263	207	470	

Result :

- ❖ 06 schools promoted in cultural program.
- ❖ 470 students empowered in knowledge of essay, art and gender.
- ❖ Some students are participating in the outside competition program.
- ❖ 470 family's parent's awareness has increased in the competition program.

4)

Name of the activities	Target	Achievement	No of students			Remarks
			Female	Male	Total	
Community Dhan bank Executive committee meeting	12	12	36	10	46	

Result :

- ❖ 46 executive members has known about project goal and objective.
- ❖ Capacity has built about gender equality.
- ❖ They built up good role for project activities.

5)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Adolescent forum committee meeting	03	03	6	7	13	

Result :

- ❖ Adolescent forum committee discussed openly about their problem, problem analyses (Dowry, early marriage, eve teasing) and taken initiative to reducing problem through adolescent forum.
- ❖ A adolescent forum committee has establishing as model union (free from any dowry, early marriage, eve teasing, domestic violence, drop out) in the district.

6)

Name of the activities	Target	Achievement	No of students			Remarks
			Female	Male	Total	
Pre- School formed in project area	05	05	90	60	150	

Result :

- ❖ 300 families known about qualitative education & responsibility of child.
- ❖ Pre- School SMC Awareness has increased about qualitative education.
- ❖ 150 pre school students' has admitted in the primary school.

7)

Name of the activities	Target	Achievement	No of Parents			Remarks
			Female	Male	Total	
Parent teachers meeting	60	60	564	60	624	

Result :

- ❖ 624 Parents & 05 Teachers awareness has increase individually about gender equality.
- ❖ They have aware Quality education for pre- primary level.
- ❖ 624 participants have taken initiative for promoting Quality education.
- ❖ They have aware nutrition, environment & others social issue.

8)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Leadership training	01	01	13	07	20	

Result:

- ❖ 20 participants improved their leadership.
- ❖ They have known characteristics of good leadership
- ❖ The democratic norms like leadership, women role in Salish, voting rights and expectance of female decision has increased.
- ❖ Women leadership in the local area increasing the acceptance of women leadership.
- ❖ 20 women's has involved in SMC, Tree plantation , , Nari O Shishu Nirjatan Protiroth Committee, Word Committee & Grame Adalat committee.
- ❖ 45% woman and man brought together in cultural and others program observation.
- ❖ 20 group leaders have planned for implementation of gender equality in various activities in the project area.

9)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Inception meeting with duty bearer	01	01	10	36	46	

Result :

- ❖ Rights holder, GO, NGO and civil society has known about project goal, objective, activities trough inception meeting.
- ❖ Rights holder, GO, NGO and civil society involvement has increased in the project implementation.

10)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Gender training for Adolescent forum	01	01	12	13	25	

Result :

- ❖ 25 participants have aware about Gender equality.
- ❖ Capacity has built about gender equality.
- ❖ They are utilizing their training knowledge in project t implementing.

11)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Joining meeting for two Gonogabashona group (Ages people within community)	05	05	217	91	308	

**Result :**

- ❖ 308 members has shared experience with each other by Joining meeting.
- ❖ 308 member has taken initiative to communication about their rights with GO, NGO by Joining meeting.
- ❖ All the members openly discussed about their problem, problem analyses (Dowry, child marriage, lesser wage than men) and taken initiative to reduce problems.

12)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Workshop with Union Standing committee (Education, Agriculture, Health & Women )	02	02	20	20	40	

**Result :**

- ❖ 40 participants knowledge has increased in gender equality.
- ❖ They have aware about their responsibility.
- ❖ The participant has taken initiative to decimate knowledge on gender among others community.

13)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Drama, Theater group formation & Presentation	08	08	5290	2460	7750	

**Result :**

Dramas presented by them for increasing women participation in the family, women and men combined decision making , gender awareness, the participation of men in the household activities, aware the social issue (early marriage , marriage registration, dowry, education).

14)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Gender training for Right Holder	03	03	44	16	60	

**Result :**

- ❖ 60 right holders have aware about Gender equality.
- ❖ Capacity has built about gender equality.
- ❖ They are utilizing their training knowledge in family life and society.

15)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Day Observation ( Women day & Environment day )	03	03	590	230	820	

**Result:**

- ❖ 820 people has known about the international women , international environment day and Begum Rokeya day.
- ❖ Their awareness has increased on equal wages, equal rights from international women day.
- ❖ From international environment day community peoples' awareness has increased on planting tree and 150 people has planted 300 trees.

16)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
News letter writing & Publication training	01	01	06	09	15	

**Result:**

- ❖ 15 adolescent has known about information collection and preservation.
- ❖ They have known news paper writing and publishing.
- ❖ They have collected information and taken initiatives for publishing news paper.

17)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Staff development training ( Family Law)	01	01	09	06	15	

**Result:**

- ❖ Staff knowledge improved on Family Law.
- ❖ All staffs disseminated Family Law knowledge in the all group.



18)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Meeting of USS Executive committee	04	04	02	07	09	

Result :

- ❖ 09 executive member has known about project goal and objective.
- ❖ They built up good role for project activities and Organizational activities.

19)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Ganogabeshona Forum Formation	01	01	200	100	300	

Result :

- ❖ All Group members discussed openly about their problem, problem analyses (Dowry, early marriage, eve teasing) and taken initiative to reducing problem through adolescent forum.
- ❖ A Ganogabeshona forum committee has formed from Ganogabeshona forum for establishing as model union ( free from any dowry, early marriage, eve teasing, domestic violence, drop out) in the district.

20)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Gender training for USS staffs	01	01	08	12	20	

Result :

- ❖ 20 participants have aware about Gender equality.
- ❖ Capacity has built about gender equality.
- ❖ They are utilizing their training knowledge in project implementing.

21)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Gathering with Ganogabeshona group	01	01	250	100	350	

Result :

- ❖ 350 member has shared experience with each other by Gathering with Gonogabeshona.
- ❖ 350 member has taken initiative to communication about their rights with GO, NGO by Gathering with Gonogabashona.
- ❖ All the members openly discussed about their problem, problem analyses (Dowry, child marriage, lesser wage than men) and taken initiative to reduce problems

22)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Meeting of USS General committee meeting	01	01	03	15	18	

Result :

- ❖ 18 General committee member has known about project goal and objective.
- ❖ They built up good role for project activities and Organizational activities.

23)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Training on Domestic low for Right Holder	01	01	12	13	25	

Result :

- ❖ 25 Right Holders have aware about Domestic low.
- ❖ Capacity has built about gender equality & domestic low.
- ❖ They are utilizing their training knowledge in project implementing.

24)

Name of the activities	Target	Achievement	Attend the Participants			Remarks
			Female	Male	Total	
Debate Competition for High school on Gender	02	02	525	375	900	

**Result:** In the reporting year we have able to successfully conduct 2 individual debate competitions in different Hi- schools around our working area. The participation of the students was very good and their presentation was also extraordinary to be described. We think these competitions are making them more knowledgeable on Gender issue and they also practice it in their respective family and society.

25) An exposure visit was arranged for acquiring practical knowledge on project activity at PATNER, Rajshahi.

Exposure visit was very educative and joyful. We visited female & adolescent group discussion, pre school, official management & staff discussion. We have learnt many things from those activities. Hope these will helpful to implement our project.

## 9. Problem:

1. It has taken some time to release fund from NGO affairs bureau.

2. Most of men go to out of our project area at various season for earning. So group members look after family work (cultivation, plantation, domestic animal rearing). As a result some time group member presence in presence decrease in the meeting.
3. Sometimes group meeting has been hampered during rainy season for rainfall.

#### **.10. Challenges:**

- Our main challenge was staffs qualities build up in this year.
- Our challenge was completed all planed activities in time.
- Government's officer dose not attend timely in any invited event.
- Price hike of essential commodities.

#### **11. Lesson learned:**

- Social acceptance of project activity has been increased through various participation of, land owners, Union Parishad and other local elite people along with deprived people.
- Through Drama and Song, message of program gets rapid publicity and people awareness is increased.
- Giving necessary cooperation at field level from USS management committee is very essential for good project performance.
- If women take part in buying and selling commodities in market, they will be skilled in taking decisions.
- Proper information help to build to awareness and knowledge. For example- If a girl child born it is supposed that only women are responsible for this. In this case awareness to be risen on two terms. Firstly neither women nor men are responsible for the birth of a girl/boy child; secondly bright future lies in both boy and girl if they guided properly.
- Awareness activities is needed to active standing committees of union parishad.
- The knowledge, experience of aged people is being neglected in the society. Activities should be done to utilize this knowledge and experience.
- Gender equality plays vital role in economic development of family.

## The Contribution of Minoti to the Development of her Family

Minoti Rani lives at Mali para in Dorbasuri village of Lachichap Union in Nilphamari sadar upazila. She is a girl of a day labour of Kherkati village of Dharmapal Union. She is married off with the son of Khagessyar Roy named Sam Charan living in Mali para in Dubasuri village. Minoti Rani was fifteen when she got married. From then, she began to start her family life with her husband. No mutual co-operation was between them due to her tender age. Quarrelling was the daily affair of their family. She was never allowed to go outside. Even, she had to remain silent what ever her husband told. However, she was never evaluated. Thus her family life is going on.

Just at this time, a Nari Gabeshona group is built in Mali para under a project name 'Promote Gender Equality Through Local Knowledge & People's Initiative' run by USS. As

regular Gabeshona is going on by the group, different socio-economic problem are found out. At the time of discussing the problems, Minoti Rani begins to express her problem. She also discussed about the another problems of the group. All the members of the group decide to impart her husband in Gabeshona. They came to see, a male group of Gabeshona remains beside their para. All the members of the group make a member of the male group. Sam Charan went to the Gabeshona daily and began to Gabeshona.



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As both husband and wife gabeshona work, they began to start home-work mutually. Suddenly, a plan of a grocer's shop come of their merit. They decided to open a grocer's shop. After planning, Sam Charan was thinking who will run the shop? Because, he works for others as a day laborer. Again, both husband and wife began to plan and fined to run the shop when they will have time. They decided that Minoti will run the shop from morning to afternoon and then her husband besides their individual work. In afternoon Minoti goes to Bazaar with milk for selling and with this money she buys the daily necessities and comes back home. Her husband becomes very happy to see these.

Sam Charan proves himself wrong. He thinks that at the beginning of our family life, if we started our work mutually, we could progress else more. As a result of mutual co-operation between husband and wife they are not attacked with quarrelling. They are leading life happily. Minoti says "I am now quite free and peace."

## **The change of Mohabbat Ali**

Mohabbat Ali lives in Gondea Para in Dubasuri Village. He is 28 years old. His wife's name is Mira Akture. Mira is 22. They have a male child. It's nine month only. Mohabbat Ali runs his family on agriculture.

Mohabbat Ali lives with his parents, sisters and brothers together. His family is full work and full of large members. His mother worked alone for the family. Many times his younger sisters and brothers cried for nursing but his mother couldn't get a moment to nurse and love them. His mother worked in one hand and cared and nursed the children in another. Mohabbat Ali is coming to see this from his boyhood. But finding on other way, he thought that this naturally for the women's fate. This shocked him very much. By this term, a wind of turning fate began to blow. A male team is built up in Gondea para under the project of 'Promote Gender Equality Through Local Knowledge & People's Initiative' run by USS. The members of the team began to Gabeshona regularly. They began to think about their problems which they have to face in life. They began to analyses the problems one after another. Mohabbat Ali could realize the hard labor of his mother. Then he began to Gabeshona with matter.



At this time his wife gives birth of a child. But Mohabbat Ali was hesitate somewhat to assist his wife, because he never saw anyone to assist one's wife. Besides, the people of this society do not want to pursuit this help. But Mohabbat Ali, himself, wants to change this tendency by assisting his wife in this matter. He began to do this work. After giving birth of a child, Mohabbat Ali began to cook- rice, lead family, cleaning and washing clothes of his wife and child.

His family and many of his neighbors' could not allow this assistance. But it is Mohabbat Ali's determination that he will assist her wife for life. And for creating this situation, he will be going on his Gabeshona work.

## Aporna is now safe from early marriage

It happened on 11<sup>th</sup> November 2012 at Khalisha Phacha village, Polashbari union, in the Nilphamari sadar upazila in Nilphamari district.

Aporna's father is Manik Roy and mother is Minoti Rani Roy. Aporna has two sisters and two brothers. Aporna read in Intermediate first year in Polashbari Collage, Polashbari. All of a sudden some people, along with Aporna's would be bridegroom went to Aporna's house and discussed dowry for Aporna's marriage. Aporna's education was brought to a sudden halt.

Aporna was heartbroken at this sudden turn of events. She had dreamt of completing her study and be self employed and would enjoy women's empowerment. She started to think about ways to stop her early marriage.

She remembered the Khalisha Pacha Kishori Gono Gobeshana group. She went to see Joyanti Rani, president of the Gono Gobeshana group. She shared her plight with the president. The president Joyanti Rani discussed with her group members as to how to help Aporna. After discussion they went to Aporna's father and raised the point that she was under 18 and was still a child. Aporna's marriage at this early age would affect her physically and mentally and her family would face lot of problems.

Through group discussion the members decided to take recourse to any method that would stop Aporna's early marriage. They again went to Aporna's father. Her father said that Aporna will not have any more education, particularly when the social condition is so bad. He has found a good bride groom for Aporna and a good family. So he could not miss the opportunity for Aporna's marriage. The group tried to tell him from Aporna's perspective. She was still a little child and is now crying at the prospect of her separation from her parents. They also told him about the plight of those who were given to early marriage. Every child has right to education. Why would he deprive her of her right? Early marriage would not free the parents from their duties to their child. Parents should educate their children and bring them up so that they are independent and be healthy. Otherwise the parents would suffer their whole life. The group members suggested that the father should use the money for money for some better purposes, and should give Aporna to marriage when she completes her education and when she is adult. Finally the team requested her father to send Aporna to school and let her continue her education. Aporna's father did not reply and kept silent.

After a few days Aporna started to go to the Collage regularly, but the whole matter did not rest there. Aporna one day informed the team that her father was going to give the dowry after all. The members of the Khalisha Pacha Kishori Gono Gobeshana group again went to see her father, this time with all the respectable persons of the village to persuade her father to stop this child marriage. They had to put pressure on her father by telling him that he might have to face punishment for child marriage if he agreed to child marriage.

At the end Aporna's father agreed to give up child marriage on condition that Aporna must do well in her studies. Otherwise he will give her to marriage. The group members were very happy at this outcome. They told the father not only to look after her studies but also to take good care of the family and to consult the family members before taking any decision.

At last the father decided to refuse the offer of Aporna's marriage after consulting with his wife. Consequently Aporna can now go the collage. She is very happy now. She thanked all the members of the Khalisha Pacha Kishori Gono Gobeshana group for saving her from certain death.

The whole team of the Khalisha Pacha Kishori Gono Gobeshana group was very happy and they thanked the USS. They could not do it if the USS did not sponsor for research that had helped them stop this early marriage. Now all the members have taken oath and speak loudly: "Let's not allow any child marriage to happen in this village".





## Take part in increase income

Sonabi and her family live in Nilphamari district at dubachuri village under sadar thana Luxmichap union. Sonabi is 40 years and her husband is Md. Morgref Ali is 50 years old. Her family depends on her husband income. Moreover, She has three daughters and three sons. It is quite impossible for maintaining this big family with her husband income. With great effort, they married off their two daughters. Sonabi and her family led a miserable life after marriage their two daughters. At that moment USS made a mass Ganogabeshona group under 'Promote Gender Equality Throug Local Knowledge & People's Initiative' project Dubachuri village. Sonabi become a member of this group and Gabeshona on regularly in the group gabeshona on both men and women activities in the group. Sonabi realized her own condition through gabeshona sonabi discussed with her husband about this family affair and found reason for poverty.

Now , Sonabi does not want to sit in the home anymore. She also wants to earn some money. For this reason she counsels with her husband how to rise income. Mogrof ali pleased with her wife's attitudes. He said that we shall find out a plan certainly. After some days, Sonabi and her husband brought two ram-calves on condition from a rich man for tame. Later they sold rams and bought a cow calf by 7000/- (Seven thousand) taka . After 10 months they sold the cow by 12000/- (twelve thousand) taka in December. In the mean time, they bought two cow calves by 7100/- and they took a plan for cultivating by the rest of money. Sonabi Comments that her husband no pay heed her opinion in the past. Now he evaluates me for incoming power and shares me about family affairs. At present, we do all tasks by careful plan. I assist my husband with income to lead family. Thus our family enriched with peace.



## Development in women leadership

Lolita Rani lives in Nilphamari district at dubachuri village under sadar thana Luxmichap union. Her husband Name is Madob Roy (35) . Lolita Rani has two sons and a daughter. The sons reads in class Seven, elder daughter reads in class five and younger daughter reads in class three. The family condition of Lolita is very miserable. Lolita's husband rides Rickshaw in Dhaka and she works as a housewife in another people home. Yet she sends her children to school and goes to the school to know the condition of her children. Lolita has very interest to education. Lolita's dream to educate her children like educated person. She does not expect to her children work as a day laborer in another people home. She realizes that no prosper is possible without education in family, in society and above all in the country. The teachers of dubachuri dangapara non govt. primary school made her member in managing committee for her interest



to education. Now, Lolita leads many activities in society. Besides Lolita and her husband are sharing about family affairs. Firstly, Lolita lease another's people land and cultivate there cabbage, potato, paddy. By sharing, they materialize their plan by selling crops. They also put emphasize to each other. Lolita said that their family condition developed through Gabeshona. So, the people of society evaluate me greatly.

### Activity wise photo



Photo: Gathering with Ganogabeshona group.



Photo : Gender training for USS staffs.



Photo: Debate Competition for Hi-school.



Photo : Day observation  
( Begum Rokeya day)



Photo: Leadership training for Right Holder



Photo: Gender training for Right Holder





Photo : News Letter writing & publication training.



Photo: Essay & Art competition ( Hi-school).



Photo : Annual sports for pre – school.



Photo: Gender training for Adolescent forum.



Photo: Inception meeting .



Photo: PAR workshop ( Project staffs)



Photo: Staff development training  
( Domestic law)



Photo: Environment Day .



Photo: International women day



Photo : Domestic law training for Right Holder



Photo: Gono natok Presentation



Photo: Gender training for Adolescent Forum.